



## **HOUSE OF REPRESENTATIVES**

Las Vegas, Nevada USA

October 19, 2011

Location: Veronese 2503, Venetian Palazzo  
Las Vegas, Nevada

19th October 2011

0800 - 1200

1. Welcome to the Attendees
2. General announcements and sign-in documentation
3. Reports of the Officers
  - a. President
  - b. President-elect
  - c. Secretary-Treasurer
  - d. Past President
4. Actions of the Bureau (2009 - 2011)
5. WASPaLM Election Results
6. Revisions to the Bylaws (Articles of Incorporation)
7. Travelling Lectureship Program
  - a. Abbott MOU - Ms. Brenda Luna
  - b. Labs are Vital / Analysis in Action
8. Proposed Secretariat and Committee Appointments
9. Report of the Administrative Directorate
10. Awards
11. Fundraising
12. Education:
  - a. List of potential speakers - area of specialty
13. World Congress 2013
14. Other Business

## Report of the President

At the last Bureau meeting in Munich, future operational strategies were discussed. The following areas were considered important:

Establishment of the new WASPaLM website,

- broader funding of the society,
- funding of educational programs,
- partnerships with international organizations,
- WASPaLM World Congress.

Since the last Bureau meeting in Munich WASPaLM officers met by Skype 10 times to discuss these issues.

A new **website** was launched in 2010, which was developed by Pete Travers in cooperation with Betsey Doroghazi. Pete Travers agreed to coordinate this website supported by Roberto Verna and Raj Dash. The website is very attractive and provides many useful functional features. It will provide reports on our profession, regulations, scientific innovations, education as well as product evaluation and approval. Furthermore, an event calendar on meetings of our Constituent Societies should be established. Information on national and international funding and programs for exchange of specialists and scientists should also be made available.

As in the past, **fund raising** remains an essential issue for WASPaLM. The establishment of a new **Education and Visiting Lecturer Program** (EVLP) has created a new opportunity to raise funds for education. WASPaLM has signed a memorandum of understanding with Abbott Diagnostics pertaining to Labs are VitalTM (now renamed as Analysis in Action). Analysis in Action currently represented by Kathy Turner promised to provide an annual budget for 2012 of about 10,000 € for this purpose. There will also be a small budget for 2011 in addition. The respective documents are currently being processed.

**Analysis in Action** is a very useful initiative, which will be helpful to increase the visibility of pathology and laboratory medicine worldwide. Kathy Turner and Brenda Luna from Abbott are invited as guests to the Bureau and House of Representatives meeting at the WASPaLM World Congress in Las Vegas to briefly present the goals of Analysis in Action. Kathy Turner indicated that Luc Rujsen will be her successor as chair of the Analysis in Action program.

Our Japanese colleagues again did an excellent job with raising **funds from industry**. The Bureau, however, has to become more pro-active in this field. Therefore Dr. Gamze Mocan Kuzey and Dr. Lai Meng Looi were asked to bring ideas forward on how to better promote this. Dr. Butany will approach corporate offices. Better involvement of regional members and regional corporate offices was also suggested. It was proposed to have a meeting with potential corporate sponsors at the upcoming World Congress.

**Education** has a high priority for WASPaLM. Robby Bacchus has again successfully organized education workshops as outlined in his report. WASPaLM should try to increase the number of such workshops in countries in need, particularly in Africa. The established **Education and Visiting Lecturer Program** (EVLP) will be helpful to co-

sponsor educational activities. Furthermore, Dr. Gamze Mocan Kuzey and Dr. Lai Meng Looi were asked to develop a five-year plan for education.

**Membership acquisition** is still another important field. There are currently 45 member societies in 34 countries around the world. There is still plenty of room for new members given the fact that the IFCC has already 84 full members. The Chinese Society for Laboratory Medicine (CSLM) has expressed strong interest in joining WASPaLM. This opportunity is currently being explored.

**Partnerships with other international associations** have been successfully established. A working agreement has been signed between WASPaLM and the International Federation of Clinical Chemistry and Laboratory Medicine (IFCC). A joint "IFCC / WASPaLM task force on chronic kidney disease" has been formed. Dr. John Eckfeldt from CAP and Dr. Flavio Ferraz de Paes e Alcantara from SBPC are our representatives on this task force. The task force met at the IFCC meeting in Berlin in 2011 and organized an excellent workshop on this topic. Furthermore, a memorandum of understanding has been signed with the Asian and Pacific Federation of Clinical Biochemistry (APFCB).

**Regional meetings** of the Romanian Society of Laboratory Medicine (SRML) and the German United Association for Clinical Chemistry and Laboratory Medicine (DGKL), the Federacion Mexicana de Patologia Clinica, the Associazione Italiana di Patologia Clinica e Medicina Molecolare (AIPaCMeM), Balkan Clinical Laboratory Federation (BCLF) as well as the **IFCC WorldLab Congress** in Berlin were held under the **auspices of WASPaLM**. The presence of WASPaLM representatives at annual meetings seems to be important to improve interactions with our society. Bureau members responsible for specific geographic areas should take a more proactive role in regional meetings.

Since the last Bureau meeting in May 2010, I personally lectured at the following regional meetings and promoted the XXVIth World Congress in Las Vegas without funding by WASPaLM:

- 60th Congresso Nazionale AIPaCMeM in Montesilvano, Italy,
- 6th National meeting of BCLF Borovitz, Bulgaria,
- 17th Congress of the Romanian Society of Laboratory Medicine (SRML) in Targu Jiu, Romania,
- 11th International Congress ASPALM,
- 7th National Congress ASCP Jakarta, Indonesia,
- 37th National Conference of ACBI, Mumbai, India,
- 11th National Congress of the Turkish Society of Clinical Biochemistry in Antalya, Turkey,
- 61st Congresso Nazionale AIPaCMeM in Caserta, Italy.

I also lectured at the IFCC Worldlab Congress in Berlin, and I will attend

- the 7th National Meeting of BCLF in Golden Sands, Bulgaria,
- the 19th Balkan Clinical Laboratory Federation (BCLF) meeting in Bucharest and
- the 38th National Conference of ACBI in Gwalior, India later this year.

Interactions between **WASPALM and international organizations** were successful. Raj Dash is our official representative at the IHTSDO, as chairman of the Pathology and Laboratory Medicine Special Interest Group. WASPaLM has supported next year's chair nominee for IPALM SIG, Dr. Alexis Carter. The IPALM SIG of the IHTSDO has tasked

itself with development of the top 100 most relevant molecular pathology concepts for submission to the content committee for consideration of inclusion in the SNOMED CT score. WHO entered into a formal relationship with WASPaLM. Robby Bacchus is our representative at CIOMS.

In cooperation with ASCP an excellent program has been developed for the **XXVIth WASPaLM World Congress** in Las Vegas. A main focus will be on global pathology and laboratory medicine. Further innovative topics include global health and personalized medicine. The congress will provide a great opportunity to update our scientific and clinical knowledge, to renew old friendships and build professional networks. This is an essential part of the work of WASPaLM.

WASPALM and ASCP are honoured to present president Bill Clinton as keynote speaker. Dr. Paul Farmer from the Harvard University will deliver the 2011 Scientific Address. The goal of WASPaLM to attract international participants to the 2011 World Congress has been reached. The total number of registrations (paid) as of August 12, 2011 is 1,216 (1,084 US, 132 international). There are 150 educational sessions, 18 roundtables and 5 Meet the Expert sessions for a total of 173 sessions. WASPaLM contributes to numerous educational sessions including a symposium on biomarkers in therapeutic drug monitoring organized by myself. Of these sessions 10 are in the Global Health Track headed by Pete Travers.

The cooperation with members of the annual meeting steering committee was excellent. Suzanne Ziemnik, Michelle Martin and Catherine Sullivan as well as Carolyn Giannopoulos continuously updated WASPaLM during the planning of the meeting. A face-to-face meeting in San Francisco in October 2010 of the annual meeting steering committee led to the development of a schedule of attractive events, which has been approved by the WASPaLM officers.

The contract for the XXVIIth WASPaLM World Congress in Quebec City in cooperation with the Canadian Association of Pathologists has been finalized. The Federacion Mexicana de Patologia Clinica will make a proposal for the XXVIIIth WASPaLM World Congress in Cancun, Mexico.

## **Report of the Secretary-Treasurer**

Prof. Gamze Mocan Kuzey, M.D.

President-elect of WASPaLM

19 October 2011

Las Vegas

The major problems that face pathology and laboratory associations and the physicians that they represent

- Standardization, education, curricula, infrastructure, personnel
- Continuing education and board examinations
- Insufficient and incomprehensive PhD programs
- Lack of obligatory external quality assurance programs and sufficiency tests
- Inability to raise the life and pay quality of our professionals relative to other medical specialists

What needs to be done so that WASPaLM Societies are more effective in working together for the common good

- Formation of working groups
- Organize World Congresses annually in association with the National Congresses of the Constituent Societies
- Strengthen relations between the Bureau and the Constituent Societies
- Secure funding for the Gordon Signy Fellowship Programme as well as from National Congresses of the WASPaLM Societies
- Channel and distribute a greater portion of sponsorship funding to research and 'Countries in Need Programme'
- Establish and maintain standardized screening programs (e.g. PAP test) in developing and underdeveloped countries
- Align our initiatives with those of other global organizations like ISO, COWSA, WHO and CAP
- Create a forum to explore and find solutions for common and shared problems across the globe

## Report of Secretary - Treasurer

It is a pleasure to be able to report to you again, my first report to the House of Representatives in my two years with the Association.

It has been a good learning experience to see over these two years, how one person's energy and vitality can drive an organization and at the same time to see how the Members of the Bureau, including Directors, have a commonality of purpose and a synergy of talents to make things happen.

Our President, Dr. Michael Oellerich has, worked very hard to meet his and our goals. We will continue to see the results of these efforts in the years to come, especially if we build on the momentum that he has developed.

Notwithstanding the above, we still do need to set annual goals and we continue to live beyond our means. This cannot go on.

The major concerns that we had last year were:

1. The development of a viable website
2. The need to straighten our finances
3. Increase linkages with other organizations

Of these, we achieved the first thanks to the significant efforts of Dr. Pete Travers. We have a good operational website. We are making progress on The 3<sup>rd</sup> item, thanks to the great efforts put in by Dr Oellerich.

With regard to the second, we continue to live beyond our means. Things have not changed and in fact with the state of the world economy, as each of you knows very well, things have gotten a heck of a lot worse, which means fundraising is more difficult and at the same time, even more critical, if we are to achieve our goals. Hearty Congratulations to our colleagues in Japan and the administrative office for their efforts in raising funds for WASPaLM.

One of the positive results of our sustained educational efforts and working with WHO is our change in status with the WHO, where we are now a recognized society in partnership with WHO. The other positive is our ongoing educational activities, spearheaded by Dr. Robbie Bacchus. Thanks to his efforts, we continue to offer excellent educational initiatives and provide support to Constituent Societies.

One of our immediate objectives needs to be, to start setting long and short term educational objectives.

One free standing educational meeting per year is good, but NOT enough, at that with no follow through and no effort to assess the impact of the courses presented or to followup courses. The recent MOU with Abbott Labs, should help improve this situation.

With the MOU signed with Abbott, we hope that we will be able to do more. This needs forward planning, and we look forward to everyone's input as we work towards this.

**The Status of our Societies:**

The number of Constituent Societies is currently 45. The group needs to stay cognizant of the need to constantly expand and to reach out to members to sister societies in smaller countries, especially developing countries.

<b>Societies</b>	2005	2006	2007	2008	2009	2010
Constituent	26	28	31	36	38	37
Associate	7	6	7	7	7	7
Corresponding	2	2	2	1	1	1
<b>Total</b>	35	34	40	44	46	45

We have one pending, Association of Practising Pathologists of India.

The first notice for 2011 dues went out in February, a second notice went out in April and a third in July. Out of 37 Constituent Societies, 24 (65%) have paid thus far (as of September 30, 2011). I am looking to see that these societies pay their dues. (Another reminder was sent in early October)

**Financial Reports:**

The financial reports are attached and as you can see, the report flies in the face of what I have said so far. Unfortunately, the report is misleading, since the bulk of our expenses for this year, will come from this meeting and since those bills are yet to come, we can bask in the hope that we remain in positive territory, for a very, very short period.

## FINANCIAL REPORTS

### Comparative Financial Status of the Association

	2009	2010
Starting Balance 1/1	847,189 USD	815,506 USD
Income	54,907	52,910
Expense	86,590	86,246
Ending Balance Dec. 31	815,506	782,172

### Income / expenses by Category by Office for 2009 vs. 2010

	2009 USA	2009 Japan	2010 USA	2010 Japan
<b>INCOME</b>				
Dues	\$ 11,726		\$ 14,821	
Sponsors		\$ 34,000		\$ 36,000
Bank Interest	437	5,990	316	273
Time Deposit Interest	537			
Donation (CAP)	1,500		1,500	
Other	717			
<b>INCOME TOTAL:</b>	<b>14,917</b>	<b>39,990</b>	<b>16,637</b>	<b>36,273</b>
<b>Expenses</b>				
Bureau Meeting Expenses	4,624		11,087	
Bureau Reimbursement	49,356	5,849	39,607	
Accounting / Legal	280		988	
Bank Fees	165		280	
Directory / Publications			4,033	
Education	1,200			
Insurance	868		867	
Office Supplies / Postage	768		259	
Office Help	5,100	10,000	4,800	10,000
Secretariat / Committee Expenses	3,600		8,600	
Website	335		5,725	
WPF Donation	500			
Gold canes		3,945		
<b>EXPENSE TOTAL</b>	<b>66,796</b>	<b>19,794</b>	<b>76,246</b>	<b>10,000</b>

\* Bureau Reimbursements 2010 include: Munich Meeting, Steering Committee, WHO and IHTSDO.

## Actual 2011 Budget For First Three Quarters of 2011 (January - August 2011)

	2011 REVISED Proposed Budget	2011 Actual Budget
<b>INCOME</b>		
Society Dues	12000	10157.50
Bank Interest	600	96.40
Sponsors	35000	24,970.00
Congress Income	0	0
Other Income (CAP donation)	0	1500
Publication Reimbursement		2482
<b>Total Income:</b>	<b>47600</b>	<b>39205.90</b>
<b>EXPENSES</b>		
Congress Expenses	12000	
Bureau Expenses	5000	
Bureau Reimbursement		
- WHO	5000	5330.32
- Munich Meeting (2010); Las Vegas (2011)	50000	
- CIOMS	1500	1458.69
- Steering Committee	3000	
- IHTSDO Meeting	2000	
<b>(Total Expenses for above categories:</b>	<b>78500</b>	
Other Reimbursements	0	
Awards	1000	
Bank Fees	300	198
Secretariat Expenses	4500	3600
Dues	500	
Educational Products	10000	
Insurance	900	867
Legal / Accounting	800	644
Office Japan	10000	
Office Canada	3600	2700
Office Germany	2400	1800
Office Supplies and postage	600	353.63
Publications	3500	
Web site	2000	1310
<b>Total Expenses:</b>	<b>118600</b>	<b>18261.64</b>
<b>TOTAL CONTRIBUTION:</b>	<b>-71000</b>	<b>+20944.26</b>

## Calendar Year 2011 - 2013 Budgets

	2010 Actual Budget	2011 REVISED Proposed Budget	2012 Proposed Budget	2013 Proposed Budget
<b>INCOME</b>				
Society Dues	14821.20	12000	12000	12000
Bank Interest	589.68	600	100	100
Sponsors	36000.00	35000	35000	35000
Congress Income	0.00	0	0	0
Other Income (CAP donation)	1500.00	0	1500	1500
Reimbursement for Green Book (Roche)	2482.00		0	0
<b>Total Income:</b>	<b>55392.88</b>	<b>49100</b>	<b>48600</b>	<b>48600</b>
<b>EXPENSES</b>				
Congress Expenses	0.00	12000	12000	12000
Bureau Expenses	11087.15	5000	5000	5000
Bureau Reimbursement				
- WHO	6481.21	5000	6000	6000
- Munich Meeting (2010); Las Vegas (2011)	28324.32	50000	40000	40000
- CIOMS	1458.69	1500	1500	1500
- Steering Committee	2880.68	3000	3000	3000
- IHTSDO Meeting	1920.86	2000	2000	2000
- ILPP			1500	1500
(Total Expenses for above categories:	52152.91	78500	71000	71000
Awards	0.00	1000	1000	1000
Bank Fees	280.00	300	300	300
Secretariat Expenses	8600.00	4500	4500	8000
Dues	0.00	500	0	0
Educational Products	0.00	10000	5000	5000
Insurance	867.00	900	900	900
Legal / Accounting	988.00	800	800	800
Office Japan	10000.00	10000	10000	10000
Office Canada	3100.00	3600	3600	3600
Office Germany	2400.00	2400	2400	
Office Turkey	0	0	0	2400
Office Supplies and postage	259.38	600	600	1000
Publications	4032.71	3500	0	0
Web site	5725.40	2000	2000	2000
<b>Total Expenses:</b>	<b>88405.40</b>	<b>118600</b>	<b>101200</b>	<b>106000</b>
<b>TOTAL CONTRIBUTION:</b>	<b>-33012.52</b>	<b>-69500</b>	<b>-52600</b>	<b>-57400</b>

I have presented to you budget estimates for 2012 and 2013, above. As you are all well aware, we have tried to keep our expenses for this meeting to the barest meeting. I apologize to you for the bare bones meeting space and specifically for the lack of meals. But it is all for the greater good and I do hope the trials are worth it.

**Funds Required for 2011 - 2012:**

As you can see from the budget estimates, our expenses are not going to change drastically, although I have pared some of the numbers down. These will have a nominal impact if you agree to them but are unlikely to keep our finances in the black. We have been transferring funds from Japan to the Wells Fargo Bank, to use for running expenses.

**The Year in Retrospect:**

By and large I have covered what I have wanted to say in my opening statement. Dr. Oellerich who has done a very significant amount of the work, has alluded to all of the achievements and I serve no purpose in repeating them. I would like to state again that these are phenomenal initiatives that Michael undertook. He has placed WASPaLM front and center and brought us name and credit. Some of the images from those travels are currently on our website.

**Recording of Deceased Officers, Presidents, Secretary-Treasurers:**

I have no official records of these. I would appreciate it if some of you would let me know of the passing of our colleagues, and achievements of some of our colleagues. They have all contributed significantly to the organization and we would like to recognize their passing in the only way we can, with a minute of silence.

**Constituent Societies:**

As we continue efforts to increase our Societal Membership base, we must keep in mind that each of the Societies must ensure that their governance is made up of at least 50% MDs for them to remain an active member of our organization.

Discussion:

Motion: That the Secretary-Treasurer be permitted to attach a note in the annual renewal of membership package asking member societies about the composition of their Executive team and the number of MDs in it.

**Abbott Funding:**

This is one of the major achievements of Michael's term. I would like to point out that the MOU's have been signed, the questions that arose from them have been answered and agreed too.

Funding will be available this year, and the next. The details regarding their usage are being worked on, at this time.

Thank you for your patience and your time.

Respectfully submitted,

Jagdish Butany  
Secretary Treasurer.

REPORT OF THE PAST PRESIDENT  
2011  
WORLD CONGRESS OF PATHOLOGY  
LAS VEGAS, NEVADA  
UNITED STATES OF AMERICA

The last two years have seen some significant accomplishments and persistent challenges. Among our accomplishments are the following:

- WASPaLM membership has expanded
- The web site has been completely redone
- Educational programs have continued for countries in need,
- New industry support for education and international training has been received from Abbott Laboratories
- The Bureau continues to meet regularly via Skype
- The 2013 World Congress was successfully negotiated between WASPaLM and the American Society for Clinical Pathology
- The international visibility of WASPaLM has increased
- Relationships between WASPaLM and other organizations have been strengthened, sometimes through formal agreements

At the same time, WASPaLM continues to be plagued with unresolved challenges persistent now through the last five changes of the organization's officers:

- Reliable sources of funding continue to elude us
- Other than facilitating World Congresses and, to some extent, the exchange of information, WASPaLM has no specific activity
- In spite of a formal relationship with the WHO and personal acquaintance with WHO laboratory personnel, WHO makes no use of WASPaLM as a resource in laboratory medicine.
- Most WASPaLM member societies do not participate in WASPaLM activities, contribute to its mission, or even provide timely information about their programs, membership or local concerns.

After serving as a director for North American, secretary-treasurer, president-elect, president and now past president of WASPaLM, my time together with you on the Bureau is – by requirement of our Articles of Incorporation – at an end with the World Congress in Las Vegas. I am honored to have known so many amazing pathologists and other individuals throughout the world and to have shared with them the stewardship of WASPaLM. I hope to be able to continue to offer counsel and to continue with the web site or whatever capacity the Bureau may desire.



Henry Travers, MD, FACP  
Past President

**Minutes -Meeting of the New Bureau of the WASPaLM,  
14<sup>th</sup> March, :2-30 -5:00PM  
Convention Center, Sydney, Australia.**

***Bureau Members Present::***

Dr. Michael Oellerich, President  
Dr. Henry Travers, Past President  
Dr. Jagdish Butany, Secretary-Treasurer  
Dr. Paul Raslavicus,  
Dr. Gamze Mocan-Kuzey  
Dr. Yoshihisa Itoh  
Dr. Alfred Hartman  
Dr. Murilo Melo  
Dr. Mariline Melo  
Dr. Lai-Meng, Looi  
Dr. Robbie Bachus  
Dr. Roberto Verna  
Dr. Roberto Ruiz-Arenas  
Dr. Mario Flavio - did not sign attendance sheet  
Dr. Masami Murakami

***Guests:***

Dr. Lia Partakusama  
Dr. Norain Karim  
Ms. C. Hennecke  
Dr. Barbara McKenna

Dr. Oellerich called the meeting to order on the 14th March 2009 at 2:30 PM

***Agenda (attached).***

There was no pre-circulated agenda. Agenda items included:

1. Society Reports; Certificates
2. Certificates - Annual Review
3. Dues
4. Overdue Dues
5. Acceptance as a constituent society, of The Indonesian Association of Clinical Pathologists, which has 686 members.
6. Presentation by the ASCP , regarding the 2011 meeting,
7. Membership of Different Committees
8. The liaison Committee to the ASCP for the 2011 World Congress ,Planning purposes
9. The Secretariat of Informatics

***Review of WASPaLM/RCPA Social Events***

Dr. Henry Travers offered an explanation/apology for the "President's Dinner". He explained that he assumed responsibility for the lack of clear communication with members of the Bureau regarding invitations to this event, held the 12th of March. Because of this some members of the Bureau came to the dinner but were turned away, with considerable angst and feelings of dismay. Dr. Travers explained that the dinner was organized by the RCPA with most of their Executive Membership included and selected WASPaLM Presidents and executive, but not WASPaLM Bureau Members. He stated that in future, WASPaLM will be involved from day one in the planning of the meeting, as well as the events organized.

Dr. Paul Raslavicus spoke regarding the Gala Dinner. He expressed concern, regarding the process of the silent auction of the gifts. His concerns were that the process could have been more active, that the auction could have been held in a more central part of the hall, more people involved and added to the excitement that could have been built up, given the diversity of the gifts and their attractiveness. The process followed could have allowed for more time for bidding. Dr. Travers stated that if the amounts were felt to be low then perhaps the basic amounts (opening bids) could be raised, in future ?

### **3. Committee membership:**

**The President would be the ex-officio, non-voting member of all Committees.**

#### **a) Nominating Committee:**

Number of Officers would be as listed in the bylaws plus one member of the bureau. According to article 5.3c, the President appoints the Nominating Committee, which should consist of five members. The Chair would be the President, and would include the Past President, the Secretary, the President Elect and one Director. Dr. Lai-Meng Looi, was the Director chosen to fill this position.

Chair: Dr Michael Oellerich  
Members: Dr Henry Travers  
Dr. Jagdish Butany  
Dr. Lai-Meng Looi

#### **b. Awards Committee (No membership requirements):**

Chair: Dr Michael Oellerich  
Members: Dr Henry Travers  
Dr Masami Murakami  
Dr. Murilo Melo  
Dr Ruiz-Arenas  
Secretary: Dr. Jagdish Butany

#### **c. Finance Committee:**

Chair: Dr Michael Oellerich  
Members: Dr. Jagdish Butany  
Dr. Murakami  
Dr. Paul Raslavicus  
Dr. Roberto Verna

#### **d. Corporate Sponsors Committee:**

Coordinating Chairs:	Dr Michael Oellerich	
	Dr. Masami Murakami	Japan
Chair Europe / Africa:	Dr Roberto Verna.	Italy
Chair Australasia:	Dr. Stewart Bryant	Australia
Chair, North America	Dr. Rodriguez	USA
Chair, Asia:	Dr. Itoh	Japan
Chair, South America		
Members:	Dr Gamze Mocan Kuzey	Turkey
	Dr Oh Hun	South Korea
	Dr. Murilo Melo	Malaysia
	Dr.C R B Prior	South Africa

#### **e. Constitution and By-Laws Committee:**

This committee was likely no longer needed.

#### **f. Consulting Parliamentarian:**

Dr. Barrie Murphy London, UK.

Dr. Paul Raslavicus      USA

**g) Historians**

Dr. Mikio Mori              Japan  
Dr. Utz Merten              Germany

**h) Administrative Secretariat**

Responsible Society Executive Director: Prof. Masami Murakami - Japan  
Japanese Society of Laboratory Medicine

**i) Commission on World Standards and Accreditation (COWSA) Secretariat:**

Responsible Society:      College of American Pathologists  
Administrator:              Dr. Alfred Hartman              USA  
Members:                      Dr Michael Oellerich              Germany  
    Dr. Jim Castellani              USA  
    Dr. Marocchi                      Italy

**J) Secretariat on Pathology Education in Countries in Need:**

Responsible Society:      Royal College of Pathologists (United Kingdom)  
**Administrator:**              Dr. Robbie Bacchus              UK  
Members:                      Dr. Roberto Verna              Italy  
    Dr Gamze Mocan Kuzey              Turkey  
    Dr. Jim Kastalany              USA  
    Dr. Murilo Melo              Brazil  
    Dr. Alexandro Murokey              Italy  
    Dr. Norain Karim              Indonesia  
    Dr Mario Flavio              Brazil  
    Dr. Gerard Boran              Ireland  
    Dr. Lai-Meng Looi              Malaysia  
    Dr. Lia Partakasuma              Indonesia

**k) Secretariat on Forensic Pathology**

Responsible Society:      The Royal College of Pathologists of Australasia  
Administrator:              Dr. D. Davis              Australia  
Members :                      Dr. David Ranson              Australia  
    Dr. Ken Thompson              New Zealand  
    Dr. Gregory Davis              USA  
    Dr. Michael Pollanen              Canada  
(would be invited to sit on the Committee and has accepted)

**l) Informatics Secretariat:**

Concern was raised that Dr. Raj Dash was not able to attend this meeting. However, Dr. Travers mentioned that Dr. Dash has agreed to continue on the Committee and to serve as the IT Specialist.

Responsible Society:      WASPaLM  
Chair and Administrator:      Dr Henry Travers              USA  
Members:                      Dr Raj Dash              USA  
    Dr Raymond Aller              USA  
    Dr Murilo Melo              Brazil

**Charge:** to redesign the web site and to make it considerably more user friendly as well as able to convey all that WASPaLM stands for.

Dr. Travers would discuss with Dr. Adrian Newland (UK) for help with regard to the informatics section.

**m) Secretariat on Professionalism and Ethics in Pathology and Laboratory Medicine**

Responsible Society: The Royal College of Pathologists of Australasia  
Administrator: Dr. D Davis Australia  
Dr. Stewart Bryant Australia  
Dr. Roberto Verna Italy  
Dr. Lai-Meng Looi Malaysia

**n) Directors for Specified Regions of the World:**

Regional Meetings: Dr. Marilene Melo Brazil  
Europe, Near East and Mediterranean: Dr. Roberto Verna Italy  
Asia: Dr. Itoh

**Liasons:**

**Organizational Affiliations:**

**WHO:**

Dr Utz Merten (Germany )  
Dr Robbie Bacchus (UK )  
Official Contact: Dr Utz Merten (Germany )

**CIOMS:**

Dr Robbie Bacchus (UK )

**CLT & I V D T S:**

Dr Castellani  
Dr Alfred Harttman  
Commission on World Standards: Chair; Dr Jim Castellani(Hershey, Penn. State univ.)

**New Business.**

**1. The Indonesian Society of Clinical Pathology (IACP):**

The Indonesian Group is comprised of 686 members, all of whom are MDs. The application was submitted by Dr. Parakusama and was complete in all respects, including the application fee. After general discussion it was agreed that the IACP would become a Constituent Society of WASPaLM.

**ACTION ITEM: The Bureau approved Constituent Society Membership for the Indonesian Society of Clinical Pathology unanimously.**

**Motion moved by: Dr M Oellerich, Seconded by Dr P Raslavicus.**

**Vote: Unanimous in favour, with no abstentions.**

**2. ASCP, Conjoint meeting 2011**

World Congress in 2011 in conjunction with the Am Soc Clin Pathol (ASCP) Dr. Barbara McKenna from the University of Michigan, President of the ASCP,. discussed the World Congress in 2011 and presented some details of the meeting(also presented at the Old Bureau and to Council). There was significant discussion about this meeting, Dr. McKenna explained that they had more meetings to go (Annual Meeting of ASCP 2009 --and 2010) before they could work out final details for the 2011 meeting in Las Vegas.

The 2011 meeting would be a new and different meeting for the ASCP. WASPaLM would establish a liaison committee of two members.

**Liaison committee to the ASCP 2011:**

Dr. Lai-Meng Looi and

Dr. Gamze Moran-Kuzey.  
They would work with Dr. Fred Rodriguez from the ASCP.

The ASCP meeting structure is evolving and will be finalized soon. The "name of the meeting" the dates and the exact venue will be announced in the near future.

**Concerns** were voiced that at the meeting in Sydney, no mention was made about the next meeting. It was agreed that at the Gala Dinner, there must be some words about the next meeting. At the next meeting, there should be:

- Brochures for 2013
- There must a general plan of the next meeting
- The host committee should be allowed to have a powerpoint presentation regarding the forthcoming meeting (that is the 2013 meeting).
- **This means that at the Las Vegas meeting in 2011, the Quebec City 2013 Organizing Committee must make a presentation at the end of the Gala Dinner in 2011, in Las Vegas.**

**ACTION ITEM - Dr. Jagdish Butany to contact Organizing Committee to request a presentation at the end of the Gala Dinner in 2011.**

### ***3. The Green Book***

The Bylaws and "Green Book" discussion centered around the need to address changes in the "Green Book". The terms South America should be changed to Latin America. The Secretary-Treasurer will receive the electronic version of the Green Book from Dr. Raslavicus and will make the additions (changes to the Articles of Incorporation, society contacts, awards recipients, officers etc) and corrections necessary. The Green Book will be available on the WASPaLM web site as well as in print.

**ACTION ITEM: Dr. Butany is to update all information in the Green Book, by contacting societies for this information, changing the bylaws, updating where needed, etc.**

### ***4. Administrative Costs***

Dr. Oellerich and Dr. Butany mentioned that it would be difficult for them to run their administrative components without secretarial assistance. Their offices (Parent Institutions) would contribute some part of the Administrative time, but the addition of a small amount from WASPaLM would help make this more viable.

### ***5. Budget for 2009-2010***

As planned, the budget would run a deficit of \$15,400.00. Dr. Robby Bachus and Dr. Michael Oellerich offices would start functioning from May 1, 2009 and Dr. Butany's office would be funded from July 1, 2009.

For 2009, the office funding would be as follows:

US - Dr. Paul Raslavicus - \$3000.00  
Canada - Dr. Jagdish Butany - \$2400.00  
Germany - Dr. Michael Oellerich - \$2400.00  
England - Dr. Robby Bachus - \$3600.00

Total: \$11400.00

**ACTION ITEM: The Bureau approved the 2009-2010 budget.**

### ***6. Society Membership Certificates***

Dr. Travers has developed these certificates and will, upon receiving the final list of 2009-2010 members of WASPaLM from the secretary-treasurer, print the certificates and send them to the secretary-treasurer for mailing to the individual societies.

### **7. Strategic Planning:**

There was discussion about the need for strategic planning for the future. A strategic planning committee would be set up and would be comprised of five members. This would be :

Chair: Dr. Henry Travers and would be being functioning from April 1, 2009.

Members: Dr. Butany, to be decided

Further discussion was held regarding the need for a business plan for the organization. This business plan should be presented at least in draft form by October 2009.

#### **The Business Plan for WASPaLM-Committee:**

- President WASPaLM: Dr. Michael Oellerich
- Past President: Dr. Henry Travers,
- President-Elect: Dr. Gamze Moran-Kuzey,
- Members: Dr. Lai-Meng Looi  
Dr. Meriline Melo

### **8. Bureau Meeting 2010**

Dr. Oellerich stated that he would host the meeting in Munich. There was further discussion around the budget and hotel accommodation. Dr. Oellerich stated that hotel accommodation would be available at the Marriott in Munich and the cost would be roughly 145 Euro including breakfast. The conference rooms would cost 396 Euro per day.

The proposed dates were the first half of May (1 - 15th) and likely centered around the 13th - 16th, 2010. Dr. Oellerich also mentioned that other hotels were more expensive and booking 15 rooms for the group would run to about 286 Euro without breakfast and the conference room would cost 660 Euro per day. The group agreed that the Marriott would be the most reasonable place. Dr. Oellerich would pursue this and get back to the group as soon as possible.

**ACTION ITEM: Dr. Oellerich is to contact hotels in Munich for the 2010 Bureau Meeting.**

### **9. New Business:**

There being no further business. The meeting was adjourned by Dr. Michael Oellerich at 12:30 pm.

#### **New Action Items from this meeting - March 14th:**

**ACTION ITEM: Dr. Butany is to send the final draft of the minutes from the New Bureau Meeting**

**in Sydney**

**ACTION ITEM: Dr. Butany to mail Dr. Robbie Bacchus regarding the API and about how they**

**work**

**ACTION ITEM: Dr. Oellerich would write to Dr. Bacchus regarding Dr. Muran-Kuzey's willingness to teach at the Oman meeting**

**ACTION ITEM: Dr. Oellerich to ask Dr. Bacchus for copy of lectures of participants. He also**

**said that this might have to wait until the web site is revamped.**

**ACTION ITEM: Dr. Butany must list Dr. Steiner as ISHT liaison**

**ACTION ITEM: Dr. Butany: Discussion around gold-headed cane given at the Annual Meeting**

**ACTION ITEM: Incorporation of WASPaLM speakers and WASPaLM participation in planning**

**and production of World Congress 2011 in Las Vegas:**

**WASPaLM**

- Dr. Butany to discuss with the Executive: the listing of available speakers and their subspecialty interests

**ACTION ITEM:** For Bureau Meeting: Recommend that 3 offices be funded as of July 1, 2009.

Ask for their approval

**ACTION ITEM:** Dr. Paul Raslavicus will write to Dr. Pete Travers and Dr. Raj Dash regarding preparing a proposal for the new web site and that the WASPaLM would like to Dr.

Dash to head this.

**ACTION ITEM:** Formation of a Resource Development Committee / Secretariat

## Action Items from the Old Bureau meeting, Mar 11-12, 2009.

### Report of Status of Societies

WASPaLM experienced significant growth in the number of Societies represented. Four new societies joined as Constituent Societies, and one society advanced from Corresponding to Constituent status. Three additional societies are in the process of application for Constituent Society.

#### **ACTION 09-1.**

*The Association of Pathologists of Nigeria has applied as an Associate Society. With their credentials being in order it was moved and seconded to approve their membership in WASPaLM. **Approved unanimously.***

#### **COMPLETE**

There are a number of societies that are arrears in the payment of dues, despite three annual solicitations. The Bureau has the authority to terminate societies that are in arrears for 18 months or more (See Article 3, Section 3.4c, and 3.5).

#### **ACTION 09-2.**

*Contacts will be made with the following societies that have not paid their 2008 dues with a request for prompt payment, as follows:*

<i>Oellerich</i>	<i>Austria, Romania</i>
<i>M. Melo</i>	<i>Brazil (SBPC/ML), Israel</i>
<i>Butany</i>	<i>Canada (CAP)</i>
<i>Verna</i>	<i>France (SFBC)</i>
<i>Merten</i>	<i>Germany (INSTAND)</i>
<i>Itoh</i>	<i>Japan (JACLAP)</i>
<i>Ruiz-Arenas</i>	<i>Mexico (FMPC)</i>

**Approved unanimously**  
**COMPLETE**

**ACTION 09-3.** *The following societies are in arrears for two or more years. These are to be given a six month grace period, and if the dues are not paid by September 15, 2009 they will then be terminated. Personal contacts will be made as follows:*

<i>Kuzey</i>	<i>Turkey (Turkish Microbiological Society)</i>
<i>M. Melo</i>	<i>Uruguay (SUPC)</i>
<i>Merten</i>	<i>Switzerland (FAMH)</i>

**Approved unanimously**  
**IN PROGRESS**

Dr. Merten reported that the German Society for Quality in Laboratory Medicine (which is also in arrears for 3 years) will cease to exist as of Nov. 1, 2009. That being the case,

ACTION 09-4. *The DGQLM will be dropped from membership on November 1, 2009.*

**Approved unanimously**  
**COMPLETE**

### **Financial Reports**

The Comparative Status report 2007 vs. 2008 demonstrated that both income and expenses increased +/- USD 15000, resulting in just over a thousand dollar net negative change. The net worth on December 31, 2008 was USD 847189.

The Income/Expense statement demonstrated primary income to be from dues (USD 11346) and from industrial sponsorships (Japan: USD 37000; USA: 5000). In addition 2008 saw a contribution of USD 17177 from the World Congress in Kuala Lumpur in 2007.

Because of the difficulties of planning a budget for irregular time periods from one Bureau meeting to the next, and because of the Articles of Incorporation stating that the fiscal year will be the calendar year, as well as because of reporting requirements in the United States, the Secretary-Treasurer presented the following Action item.

**ACTION 09-5.** *Starting with 2009 the Secretary-Treasurer will submit a calendar year budget for the consideration of the Bureau by December 1 of the preceding year.*

**Approved unanimously.**

### **IN PROGRESS**

A calendar year budget for 2009 was presented demonstrating an income of USD 75000 and expense of 83900, for a negative contribution of USD 7900. Following discussion the following changes were made to the budget as presented.

**ACTION 09-6.** *Make the following changes to the 2009 calendar year budget as follows:* Expenses related to the Sydney Congress including Bureau reimbursements—increase by USD15000. Educational product support—increase by USD 4000. Add secretarial support for the Education Secretariat of USD 2400. Office expenses in Japan—decrease by USD 2000. Office expense in Canada—decrease by USD 1200. Add office expense Germany of USD 1600. (Total net increase in expenditure=USD 19800). **Approved unanimously.**

### **COMPLETE**

**ACTION 09-7.** Approve the 2009 budget as amended. **Approved unanimously.**

### **COMPLETE**

( The Bureau action results in the following bottom line projection for calendar year 2009)

<i>2009 Budget as presented</i>	<i>Income 75000</i>	<i>Expense 83900</i>
<i>2009 Bureau approved changes</i>	<i>Net income increase 0</i>	<i>Net expense increase 19800</i>

<i>2009 budget as approved</i>	<i>Income 75000</i>	<i>Expenses 103700, resulting in a deficit of 28700 USD.</i>
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Further discussion by the Bureau led to two additional action items.

**ACTION 09-8.** In order to facilitate payment of dues the new Secretary-Treasurer will establish a PayPal electronic payment account for those who wish to use their credit cards for payment. **Approved unanimously.**

Dr. Travers offered to explore the possibility of obtaining a credit card with Wells Fargo Bank, but since there is a charge to WASPaLM as vendor, the Bureau was not in favor of pursuing this option.

The Bureau noted that the Educational Secretariat has residual funds from the net return of the Penang Conference in November 2008.

**ACTION 09-9.** Dr. Bacchus is instructed to forward by April 1 that portion of the excess revenue which is attributable to the percentage of support received from WASPaLM to the Secretary-Treasurer. **Approved unanimously.**

**COMPLETE**

(Since the Penang Malaysia Conference was sponsored jointly with the World Pathology Foundation, the other portion of the funds appropriately belongs to WPF).

*Dr. Raslavicus presented the new Unbudgeted Fund Request Policy for information, as it had already been approved by the Bureau. He and Dr. Travers reviewed the pending items of amendment to our Articles of Incorporation to be acted upon by the House, and answered questions in that regard.*

# **WASPaLM Bureau Meeting Minutes Munich Germany May 12, 2010**

Meeting was held in the main restaurant of the Marriott Hotel, Munich.

## **Meeting with Representatives of Roche Diagnostics:**

### ***People in Attendance:***

Five representatives of Roche Diagnostics: Dr. Baumgartner, Professor Ralf Hauss, Dr. Suzanne Arbogast, Mr. Harald Borrmann

From WASPaLM: Mr. Matsumoro, Utz Merten, Marc Viollier, Robbie Bacchus, Paul Raslavicus, Michael Oellerich, Gamze Mocan-Kuzey, Murilo Melo, Marilene Melo, Jagdish Butany

Also Present: Suzanne Ziemnik (ASCP)

The meeting was an exchange of views and discussion regarding potential collaboration between Roche Diagnostics and WASPaLM.

The meeting started with an introduction of all of those present, starting with the representatives from Roche Diagnostics followed by each of the WASPaLM members present introducing themselves.

Dr. Michael Oellerich explained the nature and functions, as well as the goals of WASPaLM. There was discussion about Continuing Education Programs held throughout the year. The most recent of these were the ones in Oman and at Chandigarh. The discussion centered on the forthcoming ones for India (New Delhi February 2011) and Egypt later in the year.

At these Continuing Professional Development events there have been between 100 and 300 participants. The people from Roche Diagnostics were certainly interested in this. The areas of commonality turned out to be:

1. Education of individuals attending and working in that region
2. Evaluation of products, especially biomarkers
3. The evaluation of new markers

One of the wishes of WASPaLM was the need for industry sponsored workshop initiatives to cover the above features. Amongst the considerations pursued were:

1. The setting up or sponsorship of working groups to come up with recommendations for diagnostics
2. In the long term, in some parts of the world and later in other parts of the world, with regard to the Continuing Education programs.
3. The need for evaluation of the spread of information
4. Formation of WHO sponsored working groups for the evaluation of needs and requirements.

The final steps forward were tentatively listed as:

- a) The biomarker session and satellite symposia to be held
- b) One to three proposals for future collaboration, to come from Roche Diagnostics
- c) WASPaLM would study and evaluate the proposals and prioritize them

(This meeting was held in Grill 93).

## **World Pathology Foundation Meeting (WPF)**

Attended by Invitees and members of the WPF Executive.

The major thrust of this meeting was the financial statements, and investment of funds for the future - to preserve capital and maintain growth.

**MAY 13, 2010-07-20**  
**The Meeting of WASPaLM Executive**  
**Site: Conference Room, Marriott, Munich**

**Attending:** Michael Oellerich, Jagdish Butany, Gamze Mocan-Kuzey, Raj Dash, Marilene Melo, M V, Professor Itoh, Alfred Hartmann (COWSA), Roberto Verna, Murilo Melo, Paul Raslavicus, Murakami Masami, Yoshihisa Itoh, Lai Meng Looi, Fred Rodriguez, Utz Merten, Robbie Bacchus, Roberto Ruiz Arenas, Stewart Bryant, Tjaart Erasmus

Dr. Oellerich made his annual report and discussed the following:

1. The need for a business plan for WASPaLM as it goes forward. He mentioned that the business plan was going to be put forward by Pete Travers.
2. During discussions with Mr. Travers, throughout the day, discussions would center on:
  - a) The business plan
  - b) The Web site

**Funding:** Discussions held with Roche and to be held with Abbott. Siemens - not able to attend at this time. Sources for funding:

- a) Abbott
- b) Roche Diagnostics
- c) Siemens

***International Representation:***

Building relationships with donors and partnerships with international organizations

- a) IFCC: Graham Beastall - Joint Task Force on Chronic Renal Disease
- b) Hong Kong - Eric Lau, Hong Kong Society of Clinical Chemists
- c) WHO - during the past few months we have become formal partners with WHO.

We now have to deliver, on this responsibility

- d) Partnerships with CIOMS
- e) IHDTSO
- f) Education: The organization of Continuing Professional Development activities, such as workshops and conferences. In the past few months, such workshops have been held in Oman, in the Middle East and in Chandigarh in India.

***Discussion:***

Dr. Paul Raslavicus mentioned that international relations are essential and that these areas where relationships are to be planned must be identified. Discussion centered on the need for items which will draw attention / focus on WASPaLM and its activities:

- a) Logo Button
- b) Logo pin
- c) Logo flags (The flag of WASPaLM to be placed on tabletops where there are WASPaLM speakers, so as to advertise WASPaLM).

Professor Lai-Meng Looi agreed that approximately 2.0 cm<sup>2</sup> lapel pins and logo pins would be ordered. She would order approximately 1000.

***Action Item #1: Professor Lai-Meng Looi will order logo lapel pins of about 2.0 cm<sup>2</sup>***

***Action Item #2: Desktop WASPaLM flags to be made, sent to each Constituent Society and to be placed at all WASPaLM booths at all meetings***

**Action Item #3: Dr. Gamze Mocan-Kuzey would order small desktop type flags with the WASPaLM logo on it to place on tables of WASPaLM guest speakers at meetings**

**Action Item #4: Business cards. The Japan office will send blanks of previous business card mockups so that all members of the Executive could get business cards made (DONE - These were sent by the Japan office to all individuals).**

**These actions #1 - 3, should be completed within three months.**

Dr. Utz Merten brought up the idea of designing of new ties / for men and shawls for women, with the logo on them. It was agreed that Mr. Merten would attempt to get a sponsor for this before one could proceed.

**Action Item #5: Dr. Merten to get sponsor and then proceed**

**Action Item #6: Dr. Butany to write a letter to Constituent societies regarding the use of the logo, the need or otherwise of new ties and shawls.**

**Use of Logo at National Society Meetings:**

It was agreed that the WASPaLM logo could be used in brochures, etc. at national societies which were constituent societies of WASPaLM, after permission of WASPaLM Executive.

**Action Item #7: Michael Oellerich or Jagdish Butany to write to Constituent Society Presidents informing them about this, that they should inform the central office about upcoming events for the year and if they wish to use the WASPaLM logo they would write to get the permission**

Dr. Robbie Bacchus mentioned that Oman would like a multidisciplinary meeting to be sponsored by WASPaLM and that the logo is available.

Question: Dr. Butany asked Dr. Bacchus if Oman was a Constituent Society of WASPaLM. The answer was "no". Dr. Michael Oellerich stated that Oman must first become a member society.

Henceforward, one of the requirements for sponsoring educational activities in any country would be that the national specialty society (Pathology / Laboratory Medicine) must be a member of WASPaLM.

**Society Journals:**

Discussion centered around the idea of constituent societies to use the WASPaLM logo on society journals and / or bulletins. It was agreed that the logo could be used, but permission had to be obtained.

Dr. Butany asked again if educational programs could be held in countries that were not members of WASPaLM. It was reiterated that these countries pathology / laboratory medicine societies must be members of WASPaLM, even if they were free / corresponding members; they must be members of WASPaLM.

Dr. Roberto Verna - Re Logo:

Constituent Society Presidents should write to the regional director to that area regarding society news so that it could go onto the web site, or in the newsletter once it is started.

Dr. Tjaart Erasmus mentioned the idea of a local meeting in Africa and suggested that a gift from WASPaLM may be needed to help start this.

Roberto Verna: We should take advantage of the World Cup in South Africa to advertise WASPaLM. It was felt that it was far too late for this, since the World Cup would be starting in less than one month.

The section of laboratory medicine of WASPaLM would help but all societies should first become members of WASPaLM. Dr. Oellerich and others agreed.

In 2012, the International Academy of Pathology would be meeting in Cape Town and somehow WASPaLM must take advantage of this. This was highlighted by Dr. Tjaart Erasmus.

**Action Item #8: Dr. Butany to make contact with IAP Executive to try and get some space or booth for WASPaLM to display materials.**

**Education Programs:** There was significant discussion around the need for Educational programs and to promote WASPaLM in different countries, in Africa, as well as Asia (especially the Far East, including countries such as Vietnam and Central Asia).

Dr. Michael Oellerich pointed out that the regional directors for different part of the world (WASPALM regional directors) should promote international health programs in their regions.

**Action Item #9: Dr. R. Verna: Regional Directors to make a list of regional Societies that they will keep in contact with and look out for in many aspects. They would write to them regarding submission of lists of forthcoming events, the use of WASPaLM logos and the need for and the organization of continuing professional development activities.**

The Directors-at-Large could identify volunteers and could ask for their help writing web site content and newsletter editors.

**Action Item #10: Dr. Murilo Melo may be in charge of these:**

- a) Collect information**
- b) Get one person to do this for newsletter editor**

Michael stated that we need a committed web site manager; web master would be Pete Travers. The content manager would be Roberto Verna. The technical aspects would be covered by Dr. Raj Dash.

**CAP Today:**

This appears to have been a lost opportunity. The CAP and Dr. Chonagal (CAP office) had given permission for the listing of the CAP content on our web site. Dr. Fred Rodriguez pointed out the need to prioritize all of these initiatives and actions so that they wouldn't all get stymied.

**President-Elect Report: Dr. Gamze Mocan-Kuzey:**

a) IHTSDO (International Health Terminology Standards Development Organization):  
Dr. Gamze Mocan-Kuzey pointed out that she had attended this meeting in Copenhagen as an observer. Dr. Raj Dash was also present. Dr. Dash has been involved with SNOMED since 1997 (largely on behalf of the College of American Pathologists). The IHTSDO is still working on content for terminology to integrate into HCT and the electronic patient records. This would add information and help the preparation of machine readable data. Currently, global data is available in multiple languages and this makes data transfer difficult. WASPaLM's role would be to focus on laboratory medicine.

IHTSDO's focus is on global data that is global in the sense of all of medicine and healthcare, as well as the entire world.

There have been no new developments in pathology (especially its terminology). International domain experts group will try and fill the gaps as they are noted.

Dr. Verna pointed out that WASPaLM should be part of the organization.

Dr. Raslavicus asked that WASPaLM be an associate member at least.

Dr. Rodriguez asked what is the recognition for WASPaLM? Dr. Raslavicus responded letter of recognition for WASPaLM. Information regarding WASPaLM's role in IHTSDO and progress being made can be put on the WASPaLM web site on a regular basis (once the new site is ready).

**Action Item #11: Dr. Raj Dash: Re: IHTSDO**

**a) Information to be placed on the WASPaLM web site**

**b) Information to be added**

**c) Letter to be sent to constituent society regarding information being placed on the web site**

**Green Book:**

It was pointed out that there were already some errors noted in the green book.

Dr. Butany stated that he would apologize for any errors. However, all of the information contained there was what was obtained from constituent societies and that the green book had been pre-circulated in its draft form to as many individuals as possible, not once, but three times.

The dates for major meetings worldwide should be listed on the web site. Dr. Gamze Mocan-Kuzey pointed out that she would appreciate knowing dates for the USCAP, CAP, WHO, IARC, IFCC, AMP, IAP, RCPSC and RCPA.

**Action Item #12: Dr. Butany: Societies that have been in default for payment of dues for more than two years ought to be declared delinquent. Dr. Butany is to see TMS is declared delinquent.**

It was mentioned that Brazil SBPC has paid its dues. (Yes)

**Action Item #13: Dr. Butany: Check to see if SBPC has paid (DONE - They have paid)**

Notice: Dr. Erasmus pointed out that perhaps notices should not be sent only to the representative but also to the secretary of the society.

**Action item #14: Dr. Butany: Notices to be sent to the secretaries of the society and not to the representatives, alone. (DONE)**

**Expenses and Budget:** Dr. Erasmus suggested that perhaps compensation to Bureau attendees should be cut by some amount to help balance the budget. Cut 10% of the amount paid to Bureau attendees.

Regarding Congress Income: WASPaLM must work to raise at least \$10,000.

**Gold Headed Cane: Dr. Michael Oellerich:**

There was significant discussion around the significant cost of the Gold Headed Cane and the fact that most people no longer use a cane of any kind. Discussion around replacing it with a medal. However, the Gold-Headed Cane is listed in the bylaws of WASPaLM and a medal is currently available. Utz Merten pointed out that the cost of the Gold-Headed Cane initially was between 2,000 and 2,500€. Fred Rodriguez suggested that the cost be fixed and set. Paul

Raslavicus suggested that a medal be prepared, that we get the dye made, buy the dye, getting ownership of the dye and then as necessary get the medal struck.  
It is not mandatory to issue the Gold Headed Cane. It is to be given for exceptional efforts and service.

**ASCP: Dr. Butany:**

The ASCP was promoting its web based activities.

The USCAP allowed free access to course materials, after the course has finished its run.

Speakers provide signed permission for use of outside content for individual education.

**Action Item #15: Dr. Butany - send Skype meeting minutes to all members of the Executive.**

**Web-site:**

Dr. Pete Travers: (Dr. Travers signed in by Skype as planned - 2:00 pm CET)

Dr. Travers stated his regrets for not being able to attend the Munich meeting. He said that a US based web development team had suggested that it would approximately \$100.00 / hour to develop this site. Discussion centered around the site team to go with. Dr. Butany had brought the quotes as well as some of the previously worked on websites from the WebTeam, as well as the North Dakota team. There was significant discussion about this and Dr. Travers mentioned that he (and Dr. Raslavicus) were familiar with the website developed for the American Pathology Foundation, by the WebTeam. Both felt, as did Dr. Butany, that the website looked good. The details available for everyone, were felt to be what we would need. Questions were raised regarding site maintenance. Quotes would be obtained for this. The cost of the website development would be approximately \$5000.00 and maintenance would be approximately \$100.00 / month or \$1200.00 per year.

The website would have the capability of maintaining statistics, storage of data. Access would be controlled and certain key functions would be performed by the webmaster and two to three other individuals (including Dr. Butany). (Dr. Butany learnt this in June at the June Skype meeting from Dr. Travers).

A vote was called on a motion to have the WebTeam develop the WASPaLM website at the cost of \$5000.00 and a maintenance fee of \$1200.00 per year with a site ready deadline requested for August 1, 2010 (at the latest September 1, 2010). It was felt that the Executive should be able to authorize development cost to \$8000.00.

The motion was moved by Dr. Pete Travers and seconded by Dr. Paul Raslavicus.

The vote: Unanimous in favor of the motion. There were no abstentions and no nays. The motion was made by Dr. Oellerich and seconded by Dr. Rodriguez, that Dr. Pete Travers be the Webmaster and Website Managers be:

1. Raj Dash
2. Roberto Verma
3. Murilo Melo

Vote: Unanimous in favor. No abstentions, no nays.

**Action Item #16: Dr. Pete Travers would send an email listing all four of the website managers and site managers.**

**Action Item #17: Dr. Travers to contact the "WebTeam" for a final quote if needed and to proceed with development.**

**June 2010: DONE. Project started.**

**Past President's Report:**

Dr. Travers stated that he had little to say. Dr. Butany stated that he had a fair bit to say. Dr. Butany thanked Dr. Travers for all of his help for the past twelve months, when as a "rookie", Dr. Butany had little idea about how to keep the secretary's position going. Dr. Butany took the opportunity to thank Dr. Travers and Dr. Paul Raslavicus, whose help had been tremendous.

**Strategic Planning:**

Pete Travers spoke to the paper. He suggested that a business model could be based on three models.

1. Offer a service and charge a fee
2. Take something, modify it and add value
3. Facilitate user networking and education such as at World Congress'

Comments regarding the Vision, Mission and Strategic Objectives:  
Everyone agreed that there should be a value proposition.

**Action Item #18: Dr. Travers to flesh out the strategic plan, vision, mission and strategic objectives.**

**ASCP 2011:**

The next presentation was from Ms. Suzanne Ziemnik. Ms. Ziemnik will send the slides of her presentation over (She has not done so yet).

1. Start with the sessions needed and slots available based on the number of days, rooms and attendees.
2. Strategic connections: How does this fit in with past meetings?
3. What does WASPaLM want from ASCP?

The meeting would be comprised of numerous sections, such as: pathology, residents section, non-MD section (laboratory professionals).  
Integrated events.

Questions centered around many aspects including the number of abstracts expected. Presentation of abstract, whether these should be electronic posters, regular posters or a combination. Should abstracts be online only with frequently asked questions from presenters?

Ms. Ziemnik said that there would be a call for Educational Sessions to be sent out. The deadline for this would be May 28, 2011. This would be for preliminary bids to put on educational sessions.

**Action Item #19: July is the deadline for International contributors  
Dr. Butany to send a notice to all Constituent Societies for Educational Activities for 2011,  
Meeting in Las Vegas, give link with the letter.**

Industry Sponsored Educational Sessions:

1. Industry expert session
2. Satellite symposia
3. Hands on future learning laboratories
4. Product showcases.
5. The need for monthly telepathology sessions / webinars / CME Credits

Question: WASPaLM needs to include:

- a) a Welcome mixer
- b) a Gala Diner

Ms. Ziemnik pointed out that there would be a pathology hub with iPhone applications to look at the program and to look at products. There could be case of the day winners and they need to select the winners before the end of the day.

Question: Will a letter of invitation be sent to attendees who will need a Visa? Ms. Ziemnik said yes.

Question: Registration charges from a list of WASPaLM members as compared to non-ASCP members.

ASCP would charge WASPaLM member societies ASCP member rates

WASPALM activities:

Time is needed for:

a) Bureau Meeting (Old Bureau)

b) The Bureau meeting would be on October Tuesday 18th (afternoon) and Wednesday 19th. Tuesday am the World Pathology Foundation would meet. The WASPaLM dinner would be on Tuesday evening. President's Reception would be Wednesday Night (October 19th or on Saturday October 22 - this has not been decided yet).

This would be co-hosted by the ASCP and by WASPaLM.

Question: How will the costs be covered?

Gala Reception: This would be a formal event with food and drink. This would probably be a stand up and eat dinner rather than a sit down.

Silent Auction: The Silent Auction would occur on Thursday evening (October 20).

World Pathology Foundation: Silent Auction must be well organized and well run to ensure that as much fundraising is done as possible.

***Action Item #20: ASCP and WASPaLM must be involved in organizing the Silent Auction.***

Comments on the 2013 Meeting:

The Congress would close on October 23, at 11:30 am. People would be free on Friday evening.

The rates for 2011 are not yet set. However, the 2010 rates are as follows:

a) Residents and Fellows (Pathologists-in-training) with global access: \$199.00

b) Accompanying person: No charge

c) Faculty who are speaking at the meeting: Will have registration fees waived and they may get either a travel allowance or a flat honorarium and free registration. This would also depend on the number of faculty per session. For a 1.5 hour session, a maximum of one or two faculty would get this flat honorarium.

It was decided to involve Ms. Suzanne Ziemnik in the Skype teleconferences, or at least at every alternate one.

The afternoon was drawing to a close. Pete Travers mentioned that the WebTeam contract was for \$4875.00 (he had just finished discussing this with them). They would need an advance of 50% of the full amount before they would start working on the project. Dr. Butany agreed to forward the 50% as soon as he got back to the office.

***Action Item #21: Dr. Butany to forward money to WebTeam. (Done)***

Minutes of the Sydney, New Bureau

Moved by Robbie Burns and seconded by Roberto Verna.

The minutes were unanimously accepted.

It was pointed out that this time, that the term Gold Headed Cane cannot be deleted. A medal of course, could be given. Further discussion on this will occur.

Question: Paypal for submission of fees?

Paul Raslavicus was asked if PayPal was being used. Dr. Butany pointed out that it was not, as there is a charge for this.

Professor Looi - Guideline 10a:

Professor Looi pointed out that there should be a notice sent to Constituent Societies, encouraging submission of ideas for the annual conference and for intervening time conferences. Fred Rodrigues stated that certain elements needed to be in the contract with the organizers, such as:

- a) the establishment of a theme
- b) an appropriate choice of speakers
- c) the role of WASPaLM
- d) contribution To Whom It May Concern:

He stated that there should be a memorandum of understanding. He asked if a session on working with corporate sponsors could be added, working with Industry and relations. We needed some guidelines and policies and on how much Bureau members can spend.

***Action Item #22: Dr. Butany to send notices to all Constituent Societies regarding submission of ideas for the annual conference and for additional conferences.***

The meeting was the adjourned for the day.

That evening there was a dinner at one of the oldest restaurants in the city, a restaurant that served traditional Bavarian food.

#### **14th May 2010 - Meeting reconvened with all members present (as on 13th May)**

##### ***IFCC:***

Professor Andreolo had stated that he would be stepping down from his position as representative to the IFCC for serious health reasons. It was unanimously agreed that Dr. Flavio Alcantara, an immunology trainee, working on transplant immunology, would be recommended to the position. A motion to Murilo Melo who will get Flavio's CV and send it to Michael Oellerich. Funding for this position will come from the Brazilian Society.

The Memorandum of Understanding with IFCC was brought up by Dr. Michael Oellerich. Changes were suggested to it and these are drafted by Dr. Raj Dash. The re-drafted version of this MOU will be sent by Dr. Michael Oellerich to IFCC President, Dr. Graham Beastall.

The IFCC has invited WASPaLM to be a Co-Sponsor of its next meeting in Berlin 2011.

A motion was made by Dr. Michael Oellerich that WASPaLM accept the IFCC's invitation to have its logo used at the IFCC World Congress (at no cost to itself) in Berlin, in 2011, as a Co-Sponsor (at no cost to WASPaLM).

Motion seconded by Murilo Melo

Vote: Motion carried unanimously.

##### ***International Academy of Pathology:***

Dr. Paul Raslavicus suggested that WASPaLM develop relations with the IAP. Dr. Jack Strong, Executive Director of IAP and President Florabelle Mullick. IAP should join with or cooperate with WASPaLM. A memorandum of understanding should be developed between the two organizations.

Dr. Bryant Stewart will follow up with Dr. Jack Strong.

***Action Item #23: Dr. Bryant Stewart to follow up with Dr. Jack Strong.***

There was a suggestion regarding the IATDMCT invitation to co-sponsor a session on toxicology at the Stuttgart meeting next year. The request was for the use of logo.

Motion: Dr. Michael Oellerich proposed that use of this logo be allowed and this was seconded by Dr. Paul Raslavicus.

Vote: unanimous.

Requests by Constituent Societies to use the WASPaLM logo were to be automatically allowed. The logo could be placed in the program and the meeting listed on the WASPaLM website, as soon as the WASPaLM website is ready.

Requests for Co-sponsorship of events will be held by regional directors, Dr. Lai-Meng Looi and Roberto Luis Arena for their particular areas.

***Action Item #24: Dr. Roberto Verna: To write a letter of invitation to the Spanish Society of Pathology.***

Motion by Dr. Matsumori and seconded by Fred Rodrigues.

***Corporate sponsors:***

There are some sponsors who have not been contributing any funds and their names are to be deleted by the administrative office in Japan.

For 2009, there were 24 Corporate Sponsors who gave between \$1000.00 to \$2000.00 for a total of \$36,000.00.

Dr. Michael Oellerich suggested that International Companies be invited to sponsor WASPaLM and WASPaLM events, rather than just the Japanese branches of these societies.

***Transfer of Funds:***

Dr. Butany proposed a motion to transfer \$30,000.00 in 2010 and \$30,000 in 2011.

Motion seconded by Dr. Robbie Burns.

Vote: Unanimous - no abstentions, no nays.

Motion #3: Acceptance of the Administrative Report and the changes in the Membership of the WTAS.

Motion by Dr. Butany.

Seconded by Dr. Utz Merten

Vote: Unanimous - no abstentions

***Action Item #25: Paul Raslavicus and Raj Dash to draft letter to***  
***a) Constituent Societies regarding IHTDSO***  
***b) Vendors with specifications***  
***c) Other countries to join WASPaLM***

***Action Item #26: Dr. Butany to mail the letters.***

Jagdish to Paul - Name and address from sponsor from Boston from last year's meeting.

***2013 Meeting:***

Team to be set after the 2011 meeting

Nature of meeting will be an encompassing meeting

Location set - Convention center in Quebec City. Adjacent hotels have more than enough beds to accommodate the 700 - 1100 people that might attend. All categories of accommodation. Dr. Butany distributed a copy of the 2010 CAP Annual Meeting. The plan was well received by all of those present.

Dr. Gamze Mocan-Kuzey brought up the matter of the Turkish Chemical Society's Membership in WASPaLM. They have changed their organizational structure, so that 50% of administrative staff have positions, however the number of physician members do not appear to be 50%. Request for membership for membership in WASPaLM was therefore denied. Paul Raslavicus stated that \$2000.00 was needed for a meeting in Ecuador, at Quito. This was brought up by Dr. Merilene Melo.

Regarding the CAP meeting, Dr. Butany would use the ASCP contract as a template and hopefully get it signed by the end of 2010.

**2015: India:**

The Indian Association of Clinical Chemists, from New Delhi wanted to organize this meeting. However, they did not show up.

The February 2011 meeting in New Delhi will primarily be hematological.

Germany is interested in organizing the 2015 meeting, so is the UK. Dr. Butany explained the call he received from the U.K. Tourist and Convention Bureau regarding the meeting.

***Action Item #27: Dr. Butany to write a letter to Constituent Societies asking for bids for the 2015 meeting. The bids must list details. Deadline for this is March 2011.***

Afternoon - 14 March 2014:

Dr. Robbie Bacchus and Utz Merten, regarding items #8 and #10. They would be meeting with the WHO officials, especially Mr. Dingra, the following week, following their return from the WASPaLM Executive Meeting.

Items #14 and #10:

Robbie Bacchus: The meeting in Oman and Chandigarh were Educational Seminars. Both were very successful. At Chandigarh there were approximately 300 registrants.

These were AP and further clinical pathology discussions and discussants and to raise the profile of pathologists in the countries.

Professor Flanigan funded a project to train pathologists in Quality Assurance.

The meeting initially scheduled for December 2010 for Cairo, Egypt is on hold, primarily because of a time clash with the Arab IAP Society which is meeting in Cairo in the middle of December 2010.

The 2011 meeting in India will be predominantly about Hematology and Safety in Blood Transfusion. The British Council has previously expressed interest in assisting with Laboratory Development in India. Quality Assurance would be a theme for this. They would like to see a "meeting in progress" before they make any commitment.

***Action Item #28: Dr. Robbie Bacchus: To invite British Council staff and Assist.***

Diabetes screening with an equipped -----have been donated by the British Council and they may be interested in further assistance.

Brazil requested the Bureau for \$2000.00 for the November 17 - 20, 2010 Laboratory Medical Congress in Quito. Dr. Paul Raslavicus pointed out that the College of American Pathologists is

interested in working on any approaches for South America and Murilo Melo was advised to approach the CAP for this. Paul Raslavicus pointed out that the College of American Pathologists is unlikely to fund any additional activities. There was agreement that WASPaLM would be prepared to support the Society for Brazilian Pathologists for the \$2000.00 needed. At this time, the suggestion was that the Brazilian Society should approach the CAP for funding. Motion by Paul Raslavicus. Seconded by Jagdish Butany. Vote - unanimous - no abstentions.

Dr. Butany thanked Dr. Robbie Bacchus for all of the educational activities and all of the work done in the past year. Robbie Bacchus agreed that the lectures from the Oman meeting and perhaps from the Chandigarh meeting will be available on the website. Efforts will be made to make sure that none of these educational materials could not be copied for other than educational use.

The meeting in New Delhi 2011, is scheduled for February 11 - 13. The Indian Society of Clinical Chemists is looking for funding. Dr. Robbie Bacchus was approached by members of his committee about plans for the future. The consensus was that Dr. Bacchus and the regional director as well as the members of the Education Committee should discuss future educational programs, take into consideration the resource allocation for different parts of the world and then make commitments. Dr. Gamze Mocan-Kuzey suggested that educational programs should stay close or involve almost exclusively Constituent Societies.

***Action Item #29: Dr. Butany to send a copy of the address of all Bureau Members to Bureau Members.***

Motion by Michael Oellerich.

The budget of \$10,000.00 to be set aside for the Secretariat of Education

Seconded by Dr. Murilo Melo

Discussion: The Committee will discuss and bring back to the Bureau in September 2010.

Dr. Bacchus has left over funds which could be used for ongoing activities.

Dr. Utz Merten stated that he would be stepping down as the WPF President and as the Representative to the WHO. His replacement, it was agreed, would be Dr. Roberto Verna. It was suggested that we look at new ideas and for new ideas. Regional Meetings should be planned in Asia, South America, Africa and predominantly in regions in need. Such activities are not only what are needed but are important for our relationship with WHO.

***Action Item #30: Dr. Butany to write to SEQUA Director, request for proposals.***

WHO:

Meeting of Dr. Dingra with Raj Dash.

(This meeting is a spin off from the Copenhagen meeting).

There being no further business, the meeting adjourned at 4:45 pm.

Leave at 6:00 pm for dinner (offsite)

## Review of Action Items: 2010 Bureau Meeting, Munich

### *Action Items from WASPaLM Bureau Meeting - May 2010, Munich, Germany*

- Action Item #1:** Professor Lai-Meng Looi will order logo lapel pins of about 2.0 cm<sup>2</sup>  
COMPLETE
- Action Item #2:** Desktop WASPaLM flags to be made, sent to each Constituent Society and to be placed at all WASPaLM booths at all meetings  
PENDING
- Action Item #3:** Dr. Gamze Mocan-Kuzey would order small desktop type flags with the WASPaLM logo on it to place on tables of WASPaLM guest speakers at meetings  
COMPLETE
- Action Item #4:** Business cards. The Japan office will send blanks of previous business card mockups so that all members of the Executive could get business cards made  
COMPLETE
- Action Item #5:** Dr. Merten to get sponsor and then proceed re. ties / shawls (RE: Ties / Shawls)  
PLAN DROPPED
- Action Item #6:** Dr. Butany to write a letter to Constituent societies regarding the use of the logo, the need or otherwise of new ties and shawls.  
COMPLETE
- Action Item #7:** Dr. Michael Oellerich or Jagdish Butany to write to Constituent Society Presidents informing them about this, that they should inform the central office about upcoming events for the year and if they wish to use the WASPaLM logo they would write to get the permission  
COMPLETE
- Action Item #8:** Dr. Butany to make contact with IAP Executive to try and get some space or booth for WASPaLM to display materials. (Dr. Butany to speak with Dr. Silva)  
PENDING
- Action Item #9:** Dr. R. Verna: Regional Directors to make a list of regional Societies that they will keep in contact with and "look out" for. They would write to them regarding submission of lists of forthcoming events, the use of WASPaLM logos and the need for and the organization of continuing professional development activities  
PENDING
- Action Item #10:** Dr. Murilo Melo be in charge of the collection of information re upcoming regional events, conferences, significant changes in practice and office bearers:  
a) Collect information  
b) Get one person to do this for newsletter editor  
PENDING
- Action Item #11:** Dr. Raj Dash: Re: IHTSDO  
a) Information to be placed on the WASPaLM web site

- b) Information to be added
  - c) Letter to be sent to constituent society regarding information being placed on the web site
- COMPLETE

**Action Item #12:** Dr. Butany: Societies that have been in default for payment of dues for more than two years ought to be declared delinquent. Dr. Butany is to see TMS is declared delinquent.

COMPLETE

**Action Item #13:** Dr. Butany: Check to see if SBPC has paid

COMPLETE (THEY HAVE PAID)

**Action Item #14:** Dr. Butany: Notices to be sent to the secretaries of the society and not to the representatives, alone

COMPLETE

**Action Item #15:** Dr. Butany - send Skype meeting minutes to all members of the Bureau.

COMPLETE

**Action Item #16:** Dr. Pete Travers would send an email listing all four of the website managers and site managers.

IN PROCESS

**Action Item #17:** Dr. Travers to contact the "WebTeam" for a final quote if needed and to proceed with development.

COMPLETE

**Action Item #18:** Dr. Travers to flesh out the strategic plan, vision, mission and strategic objectives.

IN PROCESS

**Action Item #19:** July is the deadline for International contributors  
Dr. Butany to send a notice to all Constituent Societies for Educational Activities for 2011, Meeting in Las Vegas, give link with the letter.

COMPLETE

**Action Item #20:** ASCP and WASPaLM must be involved in organizing the Silent Auction

COMPLETE

**Action Item #21:** Dr. Butany to forward money to WebTeam.

COMPLETE

**Action Item #22:** Dr. Butany to send notices to all Constituent Societies regarding submission of ideas for the annual conference and for additional conferences.

COMPLETE

**Action Item #23:** Dr. Bryant Stewart to follow up with Dr. Jack Strong.

PENDING

**Action Item #24:** Dr. Roberto Verna: To write a letter of invitation to the Spanish Society of Pathology.

COMPLETE ? RESULT

**Action Item #25:** Paul Raslavicus and Raj Dash to draft letter to:  
a) Constituent Societies regarding IHTDSO

- b) Vendors with specifications
  - c) Other countries to join WASPaLM
- PENDING

**Action Item #26:** Dr. Butany to mail the letters.  
COMPLETE

**Action Item #27:** Letter to Constituent Societies asking for bids for the 2015 meeting. The bids must list details. Deadline for this is March 2011.  
COMPLETE

**Action Item #28:** Dr. Robbie Bacchus: To invite British Council staff and Assist.  
PENDING

**Action Item #29:** Dr. Butany to send a copy of the address of all Bureau Members to Bureau Members  
COMPLETE

**Action Item #30:** Dr. Butany to write to SEQUA Director, request for proposals  
PENDING

**Action Item #31:** Societies in Default. Notice be sent by Dr. Butany to all societies inviting them to rejoin  
COMPLETE

**Action Item #32:** Invitation to JAPM to join WASPaLM  
COMPLETE

**WASPaLM SKYPE MEETING MINUTES**  
**14 August 2010**  
**Time: 800 EST US/ Canada; 1400 Central European Time**

Attending:

Dr. Michael Oellerich, Chair

Dr. Paul Raslavicus

Dr. Pete Travers

Dr. Roberto Verna

Ms. Suzanne Ziemnick

Dr. Butany was unfortunately not able to participate due to technical difficulties. However he was able to hear the conversation, but could not be heard. He was able to communicate through text messaging.

***Las Vegas 2011:***

Michael Oellerich started the meeting by commenting on the progress towards the Las Vegas World Congress. He mentioned that the blue print of the meeting has been approved. The awards events will likely be combined. The Labs are Vital program of the Abbott group will be worked with and ASCP is a part of Labs Are Vital. The call for abstracts will be put out after the 2010 meeting and the call will remain open until April 2011.

Dr. Oellerich gave further details about the Vegas meeting. Amongst this, the significant things were that the WASPaLM gala reception would be held on Wednesday evening from 5:30 to 7:00 pm. There will be pre- and post- tours. A lounge for VIPs. In general. The plans for the 2011 World Congress are moving on a pace.

***Labs are Vital:***

Negotiations with the Abbott Group with Mrs. Tefil being the Abbott representative. Abbott is interested in supporting WASPaLM and perhaps will support a WASPaLM award, the details of which need to be worked out. Abbott is willing to sponsor educational activities at regional meetings and perhaps provide general sponsorship. The details are to be worked out. There are Labs are Vital working groups in the U.K, Germany, activities are developing in Italy and the Executive was in favor of going ahead with a contract with Abbott regarding this. The Abbott contract would then be sent to the Bureau to be passed by the Executive at the next face-to-face meeting.

Dr. Paul Landauer, Abbott Vice-President of International Relations was interested in promoting Laboratory Medicine especially in advertising Abbott's products.

Education was essential, to point out that laboratories, their outcome and management are critical.

Abbott would like a link to our website to promote the visibility of the Labs are Vital Program. As already mentioned, they are willing to fund educational activities. Dr. Roberto Verna was mentioned as the contact person for Abbott.

The IFCC is pushing ahead with future programs for chronic kidney disease. They are also developing guidelines for EGFR. The WASPaLM contact name has been given as Dr. Graham Bestall of IFCC. The Executive agreed to give IFCC the opportunity to show its logo at the Las Vegas 2011 meeting. It was pointed out that clearance was needed for this from the ASCP.

***Fall of 2010:***

Roche Diagnostics will resume discussions with WASPaLM.

***Website:***

Dr. Travers mentioned that he had been working with Betsy of the website developers (WebTeam) and that October 1, 2010, was the go live date. Further discussion regarding the website occurred and it was everyone's feeling that this was a good deal and that everyone was very interested in the website going live.

Efforts would be made once again to contact Roberto Mitchell of the College of American Pathologists and Dr. McConagal to check on the feasibility of CAP Today being linked to the WASPaLM website.

It was pointed out that more activities need to be made to cement the WASPaLM relationship with WHO, that is with regard to the educational programs, that WASPaLM could set up for the benefit of developing countries.

***Gold Headed Cane:***

There was significant discussion regarding the replacement of the Gold Headed Cane. It has been previously agreed that the Gold Headed Cane would be replaced with a medal. Perhaps the medal would have the image of the gold headed cane and on the opposite face have the WASPaLM logo, etc. Dr. Pete Travers was designated as the contact person for the designing of the medal with the gold headed cane.

***Action Item #1: Dr. Pete Travers to design the medal***

Dr. Murakami would likely be the person who would help to achieve this.

***New Society:***

WASPALM should reinforce relationships with the Japanese and Korean Societies and see that they are maintained. There was discussion regarding the need for a WASPaLM newsletter. Societies need to be kept informed and kept interested in WASPaLM.

The next Skype will be held on September 25, 2010  
Time: 800 EST US/ Canada; 1400 Central European Time

**WASPaLM SKYPE MEETING MINUTES**  
**25 September 2010**  
**Time: 800 EST US/ Canada; 1400 Central European Time**

Attending:

Dr. Michael Oellerich - Chair  
Dr. Paul Raslavicus  
Dr. Pete Travers  
Dr. Gamze Mocan-Kuzey  
Dr. Roberto Verna  
Dr. Jagdish Butany

Unfortunately, Dr. Butany's computer, once again, did not allow active participation, although he could see and hear all of the discussion. He was able to text back answers to the attendees, whenever absolutely necessary.

**Website:**

Dr. Pete Travers pointed out the go-live date was still October 1, 2010. There would be a password and a name for members of the Executive. The name initially will be "society" and the password for the first entry to the website will be "WASPaLM letters". One could then see the homepage, the drop down menus and the entire welcome suite. Current news will be listed. The advertising for the 2011 World Congress would also be listed on this page. There would be space for the Gordon Signey Fellowship, as well as considerable more detail regarding WASPaLM, the World Pathology Foundation and links to many of the other societies, especially links to all constituent societies.

***Action Item #1: Dr. Butany - send minutes of the KL Congress to Executive and Dr. Pete Travers.***

**New site:**

All members of the Executive Bureau, photographs and brief CV would be shown in the members part of the website.

***Action Item #2: Dr. Travers - Obtain information regarding the Bulgarian Society.***

***Action Item #3: Dr. Butany - Minutes to be sent out***  
**COMPLETE**

***Action Item #4: Dr. Butany - start work on the election process for next year.***  
**COMPLETE**

**2011 World Congress:**

There was discussion regarding the advertising for the 2011 World Congress. Discussions were held with Dr. **Murilo Melo** and **she** convinced the organizers that advertising for the 2011 World Congress, if available within a week, would be inserted into each of the congress participants bags and there would be no charge for this. (There was previously a charge of \$1.00 per bag).

*[Action: These pamphlets were indeed Fed Ex'd to the organizers and were stuffed into the bags. Dr. Jagdish Butany carried another batch of these pamphlets and these were distributed at strategic points at the congress - COMPLETE]*

Next Skype: November 13, 2010

**WASPaLM SKYPE MEETING MINUTES**  
**13 November 2010**  
**Time: 800 EST US/ Canada; 1400 Central European Time**

Attending:

Dr. Michael Oellerich - Chair  
Dr. Paul Raslavicus  
Dr. Pete Travers  
Dr. Gamze Mocan-Kuzey  
Dr. Roberto Verna  
Dr. Jagdish Butany

***Website:***

The Chair and everyone else congratulated on Pete Travers on the new website. The new website was considerably easier to navigate, the colors were alive and it was a pleasure to look at. Significant discussion was held regarding potential changes and Pete Travers agreed to get most of the changes made.

***Action Item #1: Update Content: All Constituent Societies to send material for website text in any format, including pictures, to be sent to Dr. Travers.***

Dr. Travers encouraged all members of the Executive to log on and check the website out. The site needs photographs from the Sydney meeting. Permission from the Constituent societies may be needed to use links directly.

Minutes of the annual and monthly meetings will be kept brief and will be placed on the open website (that is not on the members only part of the website).

***Action Item #2: Dr. Butany to write to Professor Murakami regarding availability of details about activities of Bureau members.***  
**COMPLETE**

***Contract with Canadian Association of Pathologists for 2013:***

Dr. Butany mentioned that the item was on the agenda of the November 27, face to face meeting of the CAP Executive.

***ASCP Report:***

The Chair reported that he had significant discussions at the October Annual Congress of the ASCP. A blueprint of the meeting was available and was sent out as a confidential document to members of the executive. Discussion was held regarding the content of the 2011 meeting and some "clashes" noted and changes were found to be necessary. These were taken in hand by the Chair and will be fixed.

Dr. Butany is to send letter of invitation to Constituent Society Presidents who, if they plan to attend the World Congress, should be invited to the President's Dinner. The ASCP leadership would also be invited and the cost shared with them. However, there was a conflict and the Board of Directors had a virtually simultaneously meeting of their own. The Chair would look into this.

**Action Item #3: Dr. Butany to send letter of invitation of Constituent Society Presidents.  
COMPLETE**

**Silent Auction:**

There was discussion regarding the silent auction and how the details would be managed. It was felt that the approach taken by the RCPA in 2009 for the items for the silent auction to be collected at the time of the registration of the individuals should be continued and the Chair would pursue this with the ASCP Executive.

Invitations for the House of Representatives Meetings, for Wednesday October 19, would have to be sent out.

Invitations to the President's Reception would be sent out in June 2011. There would be a meeting of the New Bureau on Friday. This would be a lunchtime meeting.

**Action Item #4: (Dr. Butany to consider discussions with WASPaLM Executive regarding sponsoring a journal, namely Seminars In Diagnostic Pathology).  
COMPLETE - MATTER CLOSED**

The "Pass the Flag" Ceremony would be held on Friday July 19, 2011.

The Chair pointed out that the Las Vegas meeting has to be promoted and there has to be a concerted effort to do this. This should be a major focus for the regional directors who should mention this to the Constituent Society Representatives and they in turn, to the membership.

For this, it was critical to get the final promotional material from ASCP and that this material should have flesh, rather than just bones.

**Action Item #5: This material is to be distributed by Dr. Roberto Verna, Pete Travers and Jagdish Butany.  
MATERIAL WAS VERY LATE!**

Strategic Connections Working Group would continue discussions on engaging different societies and different individuals. ASCP needed moderators and Chairs of sessions. It was felt that it wasn't easy to suggest names. The Chair would check with ASCP for how many individuals they needed.

**[Aside:** Jagdish Butany to Gamze Mocan-Kuzey - have desktop flags of WASPaLM been prepared and become available - this has not been done and it needs to be done].

The Global Pathology Session is virtually planned with all of the names and slots filled in.

**[Action Item #6: Jagdish Butany: Have Suzanne Ziemnick present on the next Skype meeting]**

**COMPLETE**

***Action Item #7: Jagdish Butany - WASPaLM Educational Program for future use needs to be worked out.***

***PENDING***

There was significant discussion for ongoing discussions with ASCPaLM for the development of a Memorandum of Understanding. This sort of draft proposal would be extremely preliminary. The Chair of ASCPaLM, itself, felt that he has to sound out his Constituent Societies before going any further.

***Action Item #8: Jagdish Butany - draft a proposal letter along the lines of the IFCC document.***

***COMPLETE BY DR. MICHAEL OELLERICH***

***Dr. Gamze Mocan-Kuzey Comment:***

She had attended a meeting of the Turkish Microbiology Society on 7th November and they have agreed to pay three years worth of dues that they have been arrears of.

The IFCC is apparently meeting in Istanbul in 2014. The IFCC would like to have WASPaLM's logo in Berlin at their 2011 meeting. There was no reason to hold back on this.

There being no further items, the meeting adjourned at 9:45 am

**WASPaLM SKYPE MEETING MINUTES**  
**8 January 2011**  
**Time: 800 EST US/ Canada; 1400 Central European Time**

Attending:

Dr. Michael Oellerich - Chair  
Dr. Paul Raslavicus  
Dr. Pete Travers  
Dr. Roberto Verna  
Dr. Lai-Meng Looi  
Dr. Jagdish Butany

Dr. Michael Oellerich started by wishing everyone a very Happy New Year and calling the meeting to order.

***Nominations for New Slate of Officers:***

Dr. Michael Oellerich proposed the name of Dr. Lai-Meng Looi as President-Elect. Dr. Lai-Meng Looi agreed. All of those present agreed and the choice of Professor Lai-Meng Looi was anonymous.

***Action Item #1: Dr. Butany to send proposal of this to Dr. Paul Raslavicus and Slate of Officers to be sent to all Bureau members in appropriate time.***  
**COMPLETE**

Dr. Butany pointed out that Dr. Looi was now a candidate; she would have a conflict of interest, if she remained as the Chair of the Nominations Committee. Dr. Oellerich suggested that Dr. Paul Raslavicus be Chair of the Nomination Committee and since the rest of the members agreed, Dr. Paul Raslavicus will be the Chair of the 2011 Nominations Committee. [COMPLETE]

It was proposed that Dr. Pete Travers be the Chair of the Informatics Committee and that Dr. Raj Dash continue as the Representative to the HTMLS Committee and also serve on the Informatics Committee. His travel would be funded by the College of American Pathologists. [COMPLETE]

The list of Directors at Large was reviewed and it was noted that everyone had agreed to be reappointed and was eligible for re-election. However, no response had been received from Dr. Oh Hun from Korea. Every effort would be made to contact him again.

There will be one vacancy, now that Dr. Looi has been nominated for the position of President Elect. (Follow up: Dr. Michael Oellerich proposed that Dr. Leah Partakusuma, from Indonesia be nominated as a Director-at-Large. Dr. Raslavicus would contact her to see if she is willing. Dr. Partakusuma agreed to be nominated and therefore she will be on the slate of Officers in the Directors-At-Large category. January 20, 2011: In spite of repeated efforts no response has been received from Dr. Oh Hun from Korea). [COMPLETE]

Dr. Oellerich asked Dr. Butany about the contract for the next CAP in 2013. Dr. Butany pointed out that the CAP was considering the contract and would finalize their comments soon. [COMPLETE]

The next Skype conference will be held on February 19, 2011. This date was agreed to after some discussion. Dr. Butany pointed out that Dr. Gamze Mocan-Kuzey's presence was essential for these Skype conferences and it was agreed that she would be contacted to determine her availability.

Dr. Paul Raslavicus pointed out that Dr. Itoh from Japan had pointed out his reservations about this. The concern was that the non-physician content of APFCP was high. Dr. Michael Oellerich pointed out that we would need a MOU (Memorandum of Understanding) with ASP-ALM in the near future. APFCP is actually a part of ASPLM.

***Action #2: Dr. Michael Oellerich will write to Dr. Itoh regarding his concerns and relate the discussion held at the Skype conference and the resolution.***  
**COMPLETE**

Dr. Michael Oellerich asked Dr. Lai-Meng Looi to take a closer look at the APFCP in the next 30 days or so and the role of ASPLM. They would then review the MOU. [COMPLETE]

***Labs are Vital and Web site:***

Dr. Pete Travers pointed out that this week there is change in the news about WHO on the web site, in regards to Labs are Vital.

Dr. Oellerich thanked Dr. Butany for putting out the Newsletter in January and having the Newsletter placed on the web site.

***Newsletter:***

Dr. Travers would write to Dr. Robby Bacchus regarding the Education Committee and the Educational plans for the foreseeable future. Dr. Oellerich pointed out that we should get points for insertion in the newsletter, from all Directors. [PENDING]

***Las Vegas:***

***Role of Constituent Societies:***

Dr. Michael Oellerich was concerned that we were not able to incorporate enough Constituent Societies into the program.

Dr. Travers noted that Dr Looi (Malaysia) developed a program on WHO and the role of pathology in different countries.

Dr. Lai-Meng Looi said that she would approach Dr. N. Karim but that Dr. N. Karim is now no longer with the government and has been replaced by another pathologist who functions in the same capacity as her, that is Chief of Pathology Services, Government of Malaysia.

Dr. Travers will write to Dr. Looi regarding this.

Dr. Butany asked a few questions and they are as follows:

1. Ask Dr. Looi if the 8am time was suitable for Dr. Looi since she was in every sense of the word "farthest away from the rest of the group". Dr. Looi agreed that this was a reasonable time (about 9:00 p.m. local time in Kuala Lumpur).
2. The role of the Memorandum of Understanding, regarding activities. Dr. Looi agreed that we should consider the activities we participate in and decide more clearly what we plan to do.
3. Role with Abbott and our commitment to Labs are Vital: Dr. Butany pointed out that the Education Committee has to come up with defined and definite plans for the future, not just for current years but for two to five years ahead so that these can be planned, programmed, made known and advertised so that the turnout is a reasonable one.

***Election:***

Dr. Roberto Verna will continue to function in two capacities, that is as a Member at Large for the Mediterranean and will function as the President for the World Pathology Foundation, when Dr. Utz Merten steps down.

**Action Item #3: Dr. Butany to send out document to Dr. Bacchus and see if a four year plan can be drawn up for Educational Activities.  
COMPLETE**

***Agenda:***

Dr. Butany would plan to draw up an Agenda for the next meeting.

Dr. Butany mentioned that the fact that he was going to be the Incoming Editor of Seminars in Diagnostic Pathology. He asked if WASPaLM was interested in any relationship with the Seminars in Diagnostic Pathology. Dr. Oellerich said that they do have some interest. Dr. Butany will follow this up with a discussion with the publishers at Elsevier.

At this time, Dr. Butany felt that one should plan closer links to Chinese Societies, perhaps with the IAPM and the IAP. Dr. Roberto Verna should follow up with these two societies. [PENDING]

Dr. Murilo Melo for South America and the organization as a whole favored greater participation of the French members of WASPaLM.

There being no other business and the time being 9:30 am (EST), the meeting was adjourned.

The next meeting is set for February 19, 2011.

**WASPaLM SKYPE MEETING MINUTES**  
**19 February 2011**  
**Time: 800 EST US/ Canada; 1400 Central European Time**

Attending:

Dr. Michael Oellerich - Chair  
Dr. Gamze Mocan-Kuzey  
Dr. Paul Raslavicus  
Dr. Pete Travers  
Dr. Roberto Verna  
Dr. Roberto Ruiz-Arenas  
Dr. Jagdish Butany

Dr. Oellerich welcomed all of the attendees and mentioned that with the new version of Skype it was possible to add in additional participants even after the meeting had started. Some of the members had difficulty logging on but this was fairly easily corrected.

Dr. Oellerich mentioned that the agenda had been pre-circulated and asked if anyone had any additions to the agenda. There were none.

Dr. Oellerich pointed out that henceforward there would be an agenda precirculated and if any members had any items for the agenda, they should email them to Dr. Oellerich or Dr. Butany for inclusion into the agenda.

**1. APFCB - MOU**

This item had been discussed at the previous meeting and Dr. Lai Meng-Looi had been entrusted with finding out additional details about it. She reported that she had spoken with Dr. Leslie Lai who is the person she corresponded with at the Society, and recommended a "good fit". This being the case and no one having any objections, it was decided to send the MOU to the full Bureau.

***Action Item #1 - Dr. Oellerich ; Status - COMPLETE***

**2. Slate of Officers:**

Dr. Butany read off the slate of officers including the name of member and the 2011 position they would hold. He mentioned that Dr. Oh Hun Kwon(Korea) has accepted and is agreeable to remain as Director-at-Large.

There being no further comments, this slate of officers was accepted.

***Action Item #2: Dr. Butany to mail Slate of Officers to the Entire Bureau for information and to All Constituent Societies, as per bylaws. Status: COMPLETE***

N.B: The members of the Nominating Committee are: Dr. Paul Raslavicus, Chair; Dr. Michael Oellerich, Dr. Gamze Mocan-Kuzey, Dr Henry Travers and Dr. Jagdish Butany.

**3. WPF Funds:**

Dr. Oellerich mentioned as the discussion progressed that the funds of the WPF have been seriously underperforming and he suggested that Dr. Roberto Verna discuss with

Dr. Utz Merten how this could be rectified and what should be done to manage the funds better, so that there is at least some return on investment.

***Action: Dr R Verna to discuss with Dr Utz Merten and report.***

#### **4. Abbott - Labs are Vital Funds:**

There was discussion regarding funding for pathologists from other countries attending the World Congress. At the same time, there was discussion about the fact that there was a need for Pathologists to go to developing countries or countries-in-need and help them. Funding for this has to come from different sources. The committee decided that Paul Raslavicus and Jagdish Butany would come up with a Visiting Professor and Sponsored Professor type of program for WASPaLM. This program would try and look at things in its entirety so that it would be partly a funding to help individuals attend the World Congress, partly to help fund travel to countries-in-need for lectureships. A point to keep in mind must always be that the individuals or the group must show a commitment and hence a visiting person must defray at least a part of the expenses himself / themselves. The visiting lecturer program of the IFCC provides a good model to start with.

Dr. Pete Travers mentioned that there was a need for seed money and for funds to get some pathologists to come and attend the next World Congress in Las Vegas and participate in some of the presentations. The group agreed that they would try and set aside \$5000.00 for this. Dr. Butany felt that Dr. Paul Raslavicus should be in charge of these travel funds. It was agreed that a lump sum would be provided to the traveler but that the lump sum would not be such as to cover all of the expenses.

Dr. Butany mentioned that those of the Executive who were going to be speaking at the Las Vegas World Congress, would be partly funded by the organizers, that is the ASCP.

Dr. Paul Raslavicus pointed out that the Las Vegas meeting was indeed going to be very expensive. The program was spread out over six days and virtually everyone would have to be there for seven days to participate in the meeting, the WASPaLM and WPF meetings which means that travel and hotels would prove to be a significant expense. It was felt that it was too late to ask for any changes in the program at this stage, but going forward changes would be looked for.

***Action Item #3: Dr. Raslavicus / Dr. Butany: Draft details of V.P type of Program  
Status - COMPLETE***

#### **5. Joint Sessions at ASCP:**

Dr. Pete Travers mentioned that he had been organizing two sessions.

1. A session by Dr. Roberto Verna on "Doping. "
2. A session on the "thyroid and art" by Dr. Sema
3. A session on the WHO and its Role in International Pathology.

Speakers for the WHO session had not yet been organized. These could be, at this time: Dr. Recodarum (of the WHO) did not seem to be available. Dr. Looi and Dr. G. Ghadiok, who is the WHO technical officer for the Western Pacific stationed in Manilla, Philippines was a possible speaker. (Dr. Looi pointed out that Dr Ghadiok was only available for October 19 since she was booked to travel to New Zealand immediately

after that to attend a meeting there). (STATUS: COMPLETE, Dr. Bhatia from WHO, Delhi will participate)

4. The next session that Dr. Travers had arranged is "Accreditation of Laboratories Internationally" and he was looking at speakers for this.

He wanted to help the President of the Kenya Association of Pathologists to attend this meeting. He wondered if he could be funded by WASPaLM. Dr. Looi pointed out that she was available for this session and Dr. Itoh had also expressed interest in speaking at it.

#### **6. Association of Practicing Pathologists of India:**

Dr. Butany mentioned that the APP had approached WASPaLM for status as a Corresponding Society. As there was no objection from anyone, APP was accepted as a Corresponding Society.

***Action Item #4: Dr. Butany to write to APP.***

***. Status - COMPLETE***

***Action Item #5: Dr. Butany to ensure that the APP is listed on the website.***

***Status - PENDING***

#### **7. 27th World Congress, 2013, Quebec City:**

Dr. Butany mentioned that the contract had been received back from the Canadian Association of Pathologists and they had asked for minor changes. Dr. Butany will mail a copy of this contract to members of the Executive for their opinion.

Dr. Butany asked that the contract does not spell out any educational sessions that WASPaLM wished to hold. Dr. Butany mentioned that it would be preferable if such a listing was available and could be discussed with the organizers.

***Action Item #6: Dr. Butany to mail out contract to Executive.***

***COMPLETE***

#### **8. IFCC / AACC:**

There was discussion regarding the presence of IFCC or the AACC at the Las Vegas meeting. No further action is needed on it.

#### **9. Mexico Meeting - Kidney Disease.**

Dr. Roberto Ruiz-Arenas presented a brief report (a larger report would be forthcoming) on the Mexico Meeting regarding early detection of kidney disease. They are pursuing this. Dr. Oellerich asked if this new task force should be listed and Dr. Ruiz-Arenas asked for the format.

Dr. Butany pointed out that other task forces were listed in the Green Book and on the website. Dr. Ruiz-Arenas could follow that protocol and send the listing to the Secretary's office and the Secretary's office would send it to Dr. Travers for posting on the website.

***Action Item #7: Dr. Butany to ensure this new Task Force is listed.***

***Status- In Progress; waiting for progress from Dr Arenas***

#### **10. Past Action Items, Munich Meeting:**

Dr. Oellerich pointed out that there are a number of action items still pending from the Munich meeting.

Dr. Looi mentioned that the cost of lapel pins would be about \$0.50 and we needed to decide how many we wanted as that would affect the cost. It was agreed that this should be taken up with the Japanese office since the previous lapel pins were ordered by them and to see how many were ordered, how long they lasted and if any were still available. There would be further discussion on this at the next meeting.

***Action Item #8: Dr. Looi to look into lapel pins  
COMPLETE***

Dr. Gamze Mocan-Kuzey stated that she had chosen the logo and that it would cost 7€ or \$10 US to produce the desk top WASPaLM flags that had been discussed at Munich.

***Action Item #9: Dr. Mocan-Kuzey will look at the cost of getting sixty of those made.  
COMPLETE***

Dr. Mocan-Kuzey mentioned that the 2014 IFCC meeting will be held in Istanbul.

Dr. Roberto Verna asked about room reservations at Los Vegas and Dr. Michael Oellerich would discuss this with Janice Siblay of ASCP. Dr. Butany mentioned that for those who were speaking at ASCP, ASCP was going to arrange for some accommodation at their expense (three nights for those from Europe and other countries and two nights for those from North America). It would be appropriate to discuss this with the ASCP so that the same rooms could be held onto for longer periods, for those who needed them.

Dr. Oellerich asked if anyone had any possible candidates for the Key Note Speaker at the ASCP since Dr. Juan Rosai was ill and not available. The names of Dr. Robert Young (Mass General Hospital / Harvard University) was mentioned, as well as possible speakers that Dr. Oellerich would look into in Europe.

There being no further business the meeting was adjourned at 0935 (ET USA/ 1535 CET)

Next Meeting: April 2, 2011

**WASPaLM SKYPE MEETING MINUTES**  
**25 June 2011**  
**Time: 800 EST US/ Canada; 1400 Central European Time**

Attending:

Dr. Michael Oellerich - Chair  
Dr. Pete Travers  
Dr. Roberto Verna  
Dr. Lai Meng-Looi  
Dr. Roberto Ruiz-Arenas  
Dr. Jagdish Butany

***Election Process:***

Dr. Butany mentioned that the election process was well in hand. The Slate of Officers was completed and it had been circulated to all Constituent Societies. No further nominations were received. The Slate as planned by the Nominations Committee has been recirculated to the Members of the Executive. It has also been sent out to the Constituent Societies for voting. The process will be completed well in time for the Annual Meeting, when it will be presented to the House of Representatives.

At this time, four Constituent Societies have already accepted the Slate of Officers.  
[COMPLETE]

***Agenda for October Face-to-Face Meeting in Las Vegas:***

Dr. Oellerich asked Dr. Butany to start work on the agenda. Dr. Butany agreed and mentioned that he had already written to some of the committees for Annual Reports and will write to all Secretariats for similar reports. [COMPLETE]

***Contract for Quebec City:***

Dr. Oellerich and the rest of the Executive present stated that they had no problems with the changes requested by the CAP (as noted in the newest version emailed to the Executive by Dr. Butany).

***Action Item #1: Dr. Butany to write to Dr. Mocan-Kuzey, Dr. Meng-Looi and Dr. Raslavicous regarding the contract***  
**COMPLETE**

Three copies are to be signed and the final version will be mailed to Dr. Michael Oellerich for signature.

***WASPaLM World Congress 2015:***

Dr. Oellerich asked Dr. Roberto Ruiz-Arenas if the Mexican Federation of Laboratory Medicine was still interested in the 2015 meeting. Dr. Ruiz-Arenas said that yes they were, but he still needs to talk to them. The decision may be possible by August 6, but it may take a little longer. The Mexican Federation is hosting the Latin American Congress in Cancun in 2012 and would like to see WASPaLM members attend.

He will send the details to the WASPaLM office.

Dr. Oellerich asked Dr. Roberto Verna if the Italian Congress was interested in making a bid for the 2015 Congress. Dr. Verna stated yes they were, however they have some difficulties regarding hosting 2015. They may be able to make a decision by December / January 2011/2012.

**Action Item #2: Dr. Butany to put out notice for bids for 2015 in the Newsletter.  
COMPLETE**

**Action Item #3: Dr. Travers to put notice for bids for 2015 on website  
COMPLETE**

Dr Arenas asked about the number of attendees at World Congresses and the number of simultaneous sessions required.

**MOU with APFCB.**

Dr. Oellerich stated that the MOU with the APFCB was signed at the recent meetings in Berlin. They met Dr. Bestall and pointed out also that the Asia Pacific Federation of Chemical Biochemistry will be meeting in Bali in 2013. This should be posted onto the website, as soon as details are received.

**26th World Congress, Las Vegas:**

This was a major item for discussion and Dr. Oellerich pointed out the recent progress made at the level of the Steering Committee, etc.

**a) Seniors Club:**

This was in the context from a letter from Professor Yoshi Itoh from Japan, asking if the tradition of the Senior Club of WASPaLM could be revived and an evening honoring them held.

The general opinion favourable but there was concern regarding funding. After discussion, it was agreed that this could be slotted on Monday evening at 6:30. It could be a pay as you go event and that one or perhaps two honorees may be guests of the group. This could probably be held at the hotel. These details will be worked out before the August 6 Skype conference, when the whole thing must be finalized. The event should be a dinner, if held on Monday.

Attendees would include Members of the Bureau, Previous Presidents and WPF President. Presidents of other Constituent Societies would also be invited.  
COMPLETE - DINNER CANCELLED - NOT ENOUGH SENIORS ATTENDING

**b) Silent Auction:**

Dr. Pete Travers and Dr. Michael Oellerich have had discussions about this with Suzanne Ziemnick.

Dr. Paul Raslavicus will draft a letter to all CS Presidents and attendees asking for donations for the WASPaLM silent auction. Dr. Butany will mail this out.

This will be a personal letter to all CS Presidents and Members. [COMPLETE]

**c) President's Dinner:**

This is a joint dinner of the AFCP and the WASPaLM Presidents and their guests. WASPaLM expects 30 to 40 people and AFCP about the same number. After discussion, it was agreed that the cost will be split down the middle. This was recommended by the Executive.

*d) Budget for Corporate Sponsors:*

Dr. Oellerich pointed out that he had several discussions with Ms. Brenda Luna and Ms. Kathy Turner of Abbott. The Labs are Vital name will likely continue and analysis and action will probably be a listing under that.

*e) Educational Programs:*

Ms. Kathy Turner has agreed to provide a budget for travel until such time as a broader program for educational collaboration is worked out. Michael pointed out that IFCC has such a category and Jagdish pointed out that this helps to build relationships with vendors, however there has to be a good organization for this, since vendors are not keen on sponsoring unknown entities, but would rather be part of a hard initiative.

There was discussion regarding the invitation to the member from Africa. Dr. Travers agreed to look into this and Dr. Oellerich pointed out that he would request Abbott for reimbursement for expenses to the same extent as for Bureau Members, that is \$3500.00.

There was discussion about inviting an Abbott representative and a Roche representative to the Bureau Meeting for providing an update on collaboration. There was general agreement for this and Abbott will be invited to the Bureau Meeting.

***Action Item #3: Invitation to go to Ms. Brenda Luna and Kathy Turner, from Abbott.  
COMPLETE***

We should draw up a draft outline for Corporate Members, membership dues and for responsibilities / benefits.

Other potential members are Siemens, Apeiro, General Electric HealthCare, ext.

Focus: A task force for approaching industry for assistance.

Dr. Butany suggested that we must have firm ideas about what we expect for industry before he can approach them for this.

***Action Item #4: Dr. Gamze Mocan-Kuzey and Dr. Lai Meng Looi to bring ideas forward for this.  
PENDING***

***Action Item #5: Dr. Butany to approach corporate offices  
PENDING***

Dr. Looi pointed out that it probably would be better to involve regional members and regional corporate offices since they are much more aware of local needs and local and regional availabilities.

Some talk was given to the possibility of having a meeting with corporate sponsors on Thursday evening, or on Monday, whichever was suitable. Monday being at least two days prior to the start of the conference (Wednesday 19th) it was much less likely that Members of the House of Representatives would have already arrived in Las Vegas. It

is much more likely therefore that one would be able to meet with the Senior's Club on Thursday, after 7:30 pm.

***World Pathology Foundation:***

Dr. Oellerich pointed out that Dr. Utz Merten wanted to step down. However he had some concerns about a conflict of interest with Dr. Roberto Verna also being part of the Executive of WASPaLM. Dr. Travers stated that he did not think there was any conflict of interest. There was agreement that there was an advantage of having the WPF President on the Executive of WASPaLM, in that there would be closer collaboration and more sharing of information.

***Action Item #6: Dr. Oellerich will discuss with Dr. Utz Merten.  
COMPLETE***

***China:***

Dr. Oellerich had met Dr. Pan at Beijing during the recent World Congress of Biochemistry. They had discussed the possibility of China joining WASPaLM. There was some concern about two Chinas. Discussion regarding the listing of Taiwan and China followed and it was agreed that this would be pursued. Dr. Itoh, of Japan, was also in Beijing and he was in agreement with this.

Dr. Travers pointed out that both Chinas were represented at the Olympics in Beijing.

Dr. Oellerich will talk with Professor Pan and then with Taiwan. [COMPLETE]

***Website:***

Dr. Pete Travers mentioned that he had received mail, copied to Professor Oellerich, regarding a USF technician wishing to collaborate to develop standards. Internationally accepted standards for tests including doping etc. Dr. Oellerich and Dr. Travers will follow this up.

This is to be an Item for the Bureau meeting - Standards. [COMPLETE]

***Informatics:***

Dr. Travers asked members to send photographs of meetings held and attended but with names and titles with all of those in the photograph. This would make it much more personal.

***Action Item #7 : Dr. Butany to write to Constituent Societies for representative societies from Annual Meetings from the WASPaLM website.  
COMPLETE***

These would be displayed under the title of "United Pathologists Around the World".

***Gold Headed Cane:***

There was discussion regarding the replacement of the Gold Headed Cane. Dr. Travers asked for and was granted permission to spend up to \$2500.00 for a model of the cane and this would be ready soon. [COMPLETE]

**Other Business:**

Dr. Roberto Ruiz-Arenas mentioned the Latin American Congress for 2012 and the possibility of inserting flyers about this. He was asked to speak with Ms. Suzanne Ziemnick of ASCP.

Dr. Oellerich asked Dr. Butany if the CAP would have flyers for the 2013 meeting at the World Congress. Dr. Butany said he would discuss this with the CAP.

***Action Item: Dr. Butany - Discuss flyer 2013 with CAP, Events and Management and Quebec Tourism.***

***COMPLETE - FLYERS WILL BE AVAILABLE***

Thus being no further items. The meeting ended at 0945 am (EST).

Date and Time for Next Meeting: August 6, 2011, 0800 EST; 1400 hours CET

**WASPaLM SKYPE MEETING MINUTES**  
**6 August 2011**  
**Time: 800 EST US/ Canada; 1400 Central European Time**

Attending:

Dr. Michael Oellerich - Chair  
Dr. Pete Travers  
Dr. Paul Raslavicus  
Dr. Roberto Verna  
Dr. Lai Meng-Looi  
Dr. Roberto Ruiz-Arenas  
Dr. Jagdish Butany

Regrets:

Dr. Gamze Mocan-Kuzey

Dr. Oellerich welcomed all attendees and listed the agenda for consideration. There was one addition to the agenda proposed by Dr. Butany, that is #9: Election, Next Steps.

***Date for Next Meeting:***

After considering several dates, it was decided that 17th September, 2011 0900 EST US/Canada; 1500 CET would be the date for the next Skype meeting. This was intended to facilitate the attendance of some of the members.

***Item #1: Contract for 27th World Congress 2013:***

Dr. Butany mentioned that the entire Bureau had finally (on Thursday 4 August) said yes that they were happy with the contents of the contract. Dr. Butany said that the contract will now be sent in five copies to Dr. Michael Oellerich who would sign them and return them to be signed by the Canadian Association of Pathologists' President and Secretary-Treasurer. As soon as that is done, the signed copies would be exchanged.

***Action #1: Dr. Butany - send contract to Dr. Oellerich***  
***Status: 17 Aug. E-mailed to Dr M Oellerich***  
***COMPLETE***

***Item #2: Contract for 2015 meeting, Cancun***

Dr. Oellerich invited Dr. Roberto Ruiz-Arenas to comment. Dr. Arenas mentioned that he was in discussion with the second anatomic pathology organization in Mexico. Mexican Federation of Clinical Pathologists had agreed and was on board. He was waiting for the second anatomic pathology society, which is primarily the anatomic pathologists in the city of Mexico, to respond. One of these societies is a member of WASPaLM (FMCP) and this society will be signing the contract.

***Action #2: Dr. Roberto Ruiz-Arenas will respond at the next Skype conference in regards to the venue***  
***Status: COMPLETE***

**Action #3: Dr. Michael Oellerich will write a letter to the Mexican Federation of Clinical Pathologists regarding the World Congress.  
Status: COMPLETE**

Dr. Oellerich thanked Dr. Arenas for his efforts in bringing the World Congress to Mexico 2015

Dr. Arenas asked if the Members of the MFCP could be present when Mexico made its presentation to the Bureau regarding the 2015 meeting. The group agreed that this would be appropriate and 30 minutes would be set aside for this presentation.

**Item #3: 26th World Congress Las Vegas:**

*a) Bureau Meeting:*

Dr. Oellerich asked about the menu for the lunches for the Bureau meetings in Las Vegas. Apparently it had to be set well in advance. There was significant discussion about the rate and that it would be \$47.00 / head plus taxes, gratuities and a \$100.00 charge because the number to be catered for was less than 50 or so). It was agreed that the group would rather go for a more reasonably priced lunch, perhaps in one of the restaurants / cafeterias in the hotel.

The World Pathology Foundation would meet from 4:00 to 6:00 pm . There was no meal slated for this.

**Action Item #4: Dr. Butany to check out restaurants in the Venetian Palazzo and report.  
Status: COMPLETE**

*b) Senior Club:*

The Senior Club meeting is slated for Monday evening. For those who would be attending, especially those who are from the Bureau or from the Executive have agreed to pay their own way. Everyone wanted the Senior Club to meet, and at that over dinner. Concern was raised regarding paying for invitees. It was agreed that the group as a whole would pay for the invitees and that each Member of the Bureau attending the dinner would pay for themselves.

**Action Item #5: Dr. Butany to contact Dr. Masami Murakami and Dr. Itoh regarding Past Presidents in Japan  
Status: COMPLETE**

**Action Item #6: Dr. Pete Travers and Dr. Butany to write to Past Presidents, , inviting them to the Senior Club dinner.  
Status: COMPLETE.**

**Action Item #7 Dr Travers to write to Constituent Society Presidents inviting them to the Senior Club dinner.  
Status: COMPLETE**

*c) Leadership Dinner:*

Dr. Pete Travers suggested that only Officers of WASPaLM should be invited and Presidents of Constituent Societies.

***Action Item #8: Dr. Butany to write letter to Constituent Societies inviting them to the dinner- Officers and Presidents of the Constituent Societies also to be invited.  
COMPLETE***

(Dr. Butany had unfortunately written down that the Bureau was also to be informed and people from the Bureau would be invited. Dr. Butany went ahead and invited the Bureau. Unfortunately this was a mistake. The President and the Secretary agreed that this invitation would not be rescinded). Each officer and member of the Bureau would be invited to pay for their dinner)

*d) President's Reception:*

Officers of WASPaLM and Members of the Bureau and Members of the House of Representatives are invited. The cost is to be shared with the ASCP based on the number of people attending from each group. This would be a drinks and snacks occasion, for Friday evening, 7:00 to 8:30 pm.

*e) Abbott Memorandum of Understanding:*

Dr. Michael Oellerich mentioned that there have been further discussions with Ms. Kathy Turner and that she and perhaps Mr. Luke Hiesen, who would be replacing Kathy ,and Ms. Brenda Luna would be invited to come to the Annual Meeting and / or the House of Representative Meeting to apprise the group of the invitation to come and speak to the House of Representatives.

***Action #9: Dr. Butany to invite Ms. Kathy Turner and/or Mr. Luk Rujsen or Ms. Brenda Luna to come and speak.  
Status: COMPLETE***

According to the Current understanding, Abbott would pay for one speaker for the ASCP meeting in 2011 and then in 2012, they would give an award worth approximately €10,000.00. Systems have to be worked out for utilizing this.

According to the Memorandum of Understanding, all visiting speakers from outside of the country in which they speak, should speak at more than one occasion and the local society must provide free board and lodge. Abbott's Analysis in Action/Labs are Vital name should show on the program. The group accepted the WASPaLM EVLP program unanimously. There were no votes against nor any abstentions. This would be placed on the website.

***Action #10: Pete Travers –Place this on the website.  
PENDING***

***Item #4: Cooperation with Industry:***

Dr. Oellerich asked Dr. Lai Meng-Looi if there was any progress in the making of contacts with local/regional business/industry for cooperation with WASPaLM. Dr. Looi mentioned that she was working on it.

Action: Dr L M Looi.

Status: in progress.

**Item #5: World Pathology Foundation Elections:**

Dr. Robbie Bacchus is nominated as President and Dr. Roberta Verna as Vice-President. The group felt that this was acceptable.

**Item #6: The Chinese Society;**

A letter that had been received from the Chinese Society of Laboratory Medicine regarding membership in WASPaLM. This had been reviewed and decisions made about the five paragraphs in it. From the WASPaLM side, there would be no change to paragraph #1. Paragraph 2 would be deleted, paragraph 3 would be rewritten, paragraph 4 was felt not to be needed by a non-government agency and paragraph 5 would be left as is. It was felt that for the two "Chinas", the names and status should be as it has been in the past at the Olympics.

It was decided to have a conversation with the Representatives of the Taiwan Society. Dr. Looi mentioned that it would be fair to ask Dr. Itoh to contact Taiwan regarding the name and the listing of the name of the two Chinas. (Professor Itoh is the WASPaLM Representative for Asia). Further discussion on this would occur at the next meeting of the Bureau and perhaps the House of Representatives. It may well be that the Taiwan societies of pathology probably attend meetings in the People's Republic of China anyhow.

**Action Item #10: Dr. Oellerich will write to Professor Itoh.  
COMPLETED. Professor Itoh is looking into this.**

**Item #7: Korea:**

A letter had been received from the Korean Societies regarding funding for Members travelling to the Las Vegas meeting. They have asked for a letter from WASPaLM to allow the Korean Society of Pathology to disburse funds received from other corporate organizations so that members could travel to Las Vegas for the World Congress and its meetings. There was significant discussion about this and concern that we did not have enough details.

**Action #11: Dr. LM Looi will contact Professor Oh Hun and get back to the group.  
Status: COMPLETE: Dr. Looi was able to contact Dr. Oh Hun and he has promised to look into this and get back to her within two to three days. She would contact him again, soon, as she was going to Korea for a meeting.**

Dr. Pete Travers felt that using the funds in this manner should not be a problem.

At this time, Dr. Travers asked if WASPaLM would make the payments to the visiting speaker, Dr. Bhatia and the amounts would subsequently be reimbursed from the Abbott grant or perhaps from even the ASCP since he would be a speaker. The group agreed that this was possible.

**Action # 12: Dr Butany to facilitate  
Status: PENDING**

Travel Insurance: Dr. Butany mentioned that Dr. Utz Merten had difficulty getting refunds for some of his travel to Geneva, that he had already occurred expenses on. Unfortunately, because of his health he was unable to attend the meeting and he had

submitted the bills for reimbursement. Dr. Oellerich and Dr. Butany reminded everyone that they should get trip cancellation insurance, when travelling, especially if this was not covered by their own credit cards.

***Item #8: Elections:***

Dr. Butany reminded that the group that there was no contest for any of the positions for the WASPaLM elected officials. The responses had come in from 9 Member Societies and the time period for societies to return their ballots was over and the election period was declared closed by Dr. Paul Raslavicus. All of the nominees on the ballot were therefore to be considered elected unopposed.

***Date and Time for Next Meeting:*** September 17, 2011, 0900 EST(USA & Canada); 1500 hours CET (time change is to allow people in other countries to have a reasonable timeframe for joining the meeting).

**WASPaLM SKYPE MEETING MINUTES**  
**17 September 2011**  
**Time: 900 EST US/ Canada; 1300 Central European Time**

Attending:

Dr. Michael Oellerich - Chair  
Dr. Pete Travers  
Dr. Paul Raslavicus  
Dr. Roberto Verna  
Dr. Lai Meng-Looi  
Dr. Roberto Ruiz-Arenas  
Dr. Jagdish Butany  
Dr. Gamze Mocan-Kuzey

**1. Contract for Quebec City Conference, 2013:**

Dr. Michael Oellerich has received the contract. He asked for any concerns or objections. Dr. Butany pointed out that everyone had signed off on the contract, in writing. Dr. Oellerich said he would sign the five copies and send them back to Dr. Butany on Monday. [COMPLETE]

**2. Las Vegas, 2011**

The venue, etc. has been set and the meeting looks like it will be a very successful one.

*a) Seniors Club*

Question: Seniors Club:

Dr. Oellerich asked if the venue has been set and Dr. Butany replied that the venue has been chosen and is set.

Dr. Pete Travers pointed out that Dr. Kawai, Dr. Mikomuri, Dr. Utz Merten had all sent regrets that they would not be able to attend. Hence, he did not think it was a good idea to proceed.

Dr. Butany pointed out that one of the Japanese Past Presidents said that he would attend.

The consensus was that it was not appropriate to have a Senior Club Meeting for one person alone, hence this event will be cancelled. The senior member will be invited to the Leadership Dinner, at no charge to him.

***Action Item #1: Send out a notice that Dr. Kawai from Japan would be invited to the Leadership Dinner at no charge. The Senior Club dinner for Monday, October 17, was to be cancelled.***

**COMPLETE**

*b) Vendors:*

Dr. Oellerich asked if any one knew any of the leadership of Siemens or Phizer. Dr. Butany stated that he really didn't and he wondered if Dr. Oellerich did. Dr. Oellerich asked if Suzanne Ziemnick had sent a list of vendors. Dr. Butany, stated yes that she had sent the list, however, she did not send the list of any contact persons nor of telephone numbers. Dr. Oellerich said that he would contact the local representative and try and get a name and send it. Dr. Butany pointed out that one of the ways to achieve the same result may be to go around the vendors' booths, introduce oneself,

and ask to speak to the senior member of the team present there. Together they could then take it from there.

***Action Item #2: Dr. Butany - to contact ASCP staff regarding contact details for attending representative of Siemens and Phyzer.***

***Action Item #3: Dr. Michael Oellerich will send the name of the contact names he is aware of.***

*c) Round Table Conference:*

Dr. Oellerich pointed out that there is a need for at least two more round table conferences. Dr. Mocan-Kuzey pointed out that she would arrange with a Cytopathologist to arrange this and also with a Clinical Chemist. Dr. Oellerich stated that these are conferences (round table conferences), which will be held at attendees expenses. That is the ASCP would not defray any expenses and each RTC Director would be expected to pay his own way. Hence, the ASCP leadership had requested that those who were already attending should organize the RTC.

Dr. Looi said that she would speak with Dr. Lesley in Kuala Lumpur about the same.

***Action Item #4: Dr. Looi and Dr. Mocan-Kuzey will send names to Dr. Nilda Barrett at ASCP.***  
***COMPLETE***

Concerns / Questions about the RTC:

Dr Butany pointed out that these will be held on Friday October 21, for one hour and from 12:30 to 1:30 pm. There would be no competing events.

*d) Silent Auction:*

Dr. Raslavicus was supposed to draft a letter to be sent to all individuals at the leadership level of the Constituent Societies, reminding them of the silent auction. Dr. Butany pointed out that he had not received any letter yet. This event needs further publicity and Dr. Travers pointed out that he would list this on the website, draft the letter and see what can be done.

***Action Item #5: Dr. Travers will draft letter for reminder to Constituent Society Representatives regarding the silent auction.***  
***COMPLETE***

***Action Item #6: Dr. Oellerich will draft letter to all Constituent Societies reminding them of the silent auction, the need to publicize this and the need attend the ASCP conference.***  
***COMPLETE***

*e) House of Representatives:*

Dr. Oellerich pointed out that he had not received any response to his invitation to Members of the Constituent Societies inviting them to the House of Representatives, to the other events. He would draft a letter to all Constituent Societies and remind them.

Dr. Butany stated that so far, for the leadership dinner, only Dr. Tjaart Erasmus, from South Africa had said that he would be unable to attend.

*f) ASCP Meeting Proceedings:*

Dr. Oellerich stated that the ASCP leadership had asked him that a publisher had requested permission to publish the proceedings of the meeting. It was agreed that the WASPaLM would not get involved in this and if the publisher would like to approach individual speakers, then they could do so. The involvement of requesting people to write papers, etc, would take far too much time.

***Action Item #7: Dr. Oellerich let ASCP / Publisher know that WASPaLM has no objection to its speakers to being invited to submit papers. However, WASPaLM itself would not participate in soliciting papers.***

*g) Abbott Agreement:*

Dr. Oellerich asked what the status was. Dr. Butany pointed out that all of the papers had been filled in, signed and sent to Ms. Brenda Luna at Abbott Laboratories. The documents were scanned and sent as a PDF. She has received them and is sending them on to the Abbott Legal Affairs for final opinion.

*h) Awards Committee:*

Dr. Mocan-Kuzey wanted to know who the awardees would be, what they would be getting and some information about each. Dr. Oellerich pointed out that he had no idea, since Dr. Travers was the Chair of the Committee and only he could give an answer.

*i) Agenda for the House Meetings:*

Dr. Oellerich asked if the Bureau Members had any concerns about the agenda drawn up by Dr. Butany. Dr. Butany pointed out that he had sent the draft agenda only to Dr. Oellerich for his opinion and not to the others.

Dr. Oellerich said that he was satisfied with the agenda, but that it should be sent to other members of the Bureau for opinion and then finalized. Dr. Butany stated that he would do this next week.

***Action Item #8: Dr. Butany to circulate agenda for the October meeting to the Members of the Bureau.***  
***COMPLETE***

***3. China:***

There was discussion regarding methods to proceed with the two China membership. It was agreed that there should initially be private discussions with Taiwan regarding the name and then with representatives of the People's Republic of China, before coming to a definitive conclusion.

***Action Item #9: Dr. Oellerich will contact and speak privately with members of the Taiwan and the China delegations.***  
***COMPLETE***

#### **4. Education:**

There was concern expressed about the Education Committee.

Dr. Butany: Dr. Robbie Bacchus would be stepping up to the position of WPF President. As such he would have less time. Dr. Butany suggested that a new member be sought for the Education Committee (Chair), but that Dr. Bacchus be asked to continue as a Member of the Committee. The Committee currently has several members including Dr. Looi and Dr. Mocan-Kuzey. It was suggested that the committee meet more frequently, that the committee chalk out a program for the next five years and implement it one year at a time. In view of the Memorandum of Understanding and Agreement with Abbott Laboratories and the funding that they have promised, it is imperative that we have good and viable programs as we go forward. At this time, Dr. Robbie Bacchus does have one meeting in the works for 2012.

Dr. Butany suggested that at the even year meetings of the Bureau, a similar educational program be organized, perhaps for one year. With this, some of the Abbott funding could be utilized for speaker expenses and reduce the load on the WASPaLM budget.

***Action Item #10: Dr. Butany to call and speak with Dr. Robbie Bacchus regarding the future  
COMPLETE***

#### **5. Flags / Desktop Flags:**

Dr. Mocan-Kuzey has got the flags made and has lined up a sponsor who will help pay for these and their transportation to Las Vegas. She wanted to know who they should be addressed to. It was agreed that they could be sent to Dr. Butany's name at Las Vegas at the Venetian Palazzo to be picked up on the Monday October 17th, if not earlier.

Dr. Looi pointed out that she has 1000 of the lapel pins and she wanted to know what to do. It was agreed that she would bring as many as she could carry and a number would be distributed there itself to WASPaLM Representatives and Bureau Members and as well to the leadership of ASCP. In addition, the past president, incoming president and president-elect as well as the Secretary-Treasurer would keep a supply for distribution at meetings that they attend.

***Action Item #11: Dr. Butany to send official letter to Dr. Mocan-Kuzey regarding mailing the flags to WASPaLM (Dr. Butany) at Las Vegas.  
COMPLETE***

Dr. Butany asked Dr. Mocan-Kuzey to give suggestions for the New Bureau meeting. These suggestions could be sent to Dr. Mocan-Kuzey or to Dr. Butany.

***Action Item #12: New Bureau Agenda, wait for suggestions and draw up agenda.***

Dr. Butany, then said that on his own behalf and on behalf of all of the Bureau, he would like to thank Dr. Michael Oellerich for the tremendous amount of time, effort and energy he had spent in the last two years, to move WASPaLM forward. This was seconded by all those still on the conference call and it was agreed that Michael's continued involvement with the Bureau was absolutely essential to maintain the thrust that had been developed.

End of meeting: 10:30 am (EST)

## WASPaLM P Slate of Officers

Current Position (2009 - 2011)	Member	2011 - 2013 Position
President	Dr. Michael Oellerich	Past-President
Vice-President	Dr. Gamze Mocan-Kuzey	President
Secretary-Treasurer (4 year term - not up for re-election)	Dr. Jagdish Butany	Secretary-Treasurer
Past President	Dr. Peter Travers	Informatics Chair and Webmaster
Directors-at-Large:		
a) Europe	Dr. Roberto Verna (Italy)	Same
b) Latin America	Dr. Murilo Melo (Brazil)	Same
c) Indonesia	Dr. Lia Partakusuma	New Candidate
d) Asia	Dr. Oh Hun Kwon	Same
e) Malaysia	Dr. Lai Meng-Looi	Vice President (President Elect)
f) Africa	Dr. Tjaart Erasmus	Same
g) Australasia	Dr. Stewart Bryant	Same
h) North America	Dr. Fred Rodriguez	Same
Members-at-Large		
Dr. Roberto Ruiz-Arenas		Same
Dr. Yosihisa Ito		Same
Dr. Paul Raslavicus		Same

# Report of WASPaLM Tokyo Administrative Secretariat

September 20, 2011

## Report of Executive Director, Administrative Office

### 1. Corporate Sponsors:

It has been long appreciated that most of our corporate sponsors are of Japanese and/or Japan branch of international company. WASPaLM has been reconstructed with their generous contributions. However, the number of reagent manufacturers decreased due to merger and acquisition, and a profitability of Japanese reagent manufacturers has declined due to a significant reduction of health care costs. In spite of these difficult situations, we have been requesting Japanese reagent manufactures to be new corporate sponsors for WASPaLM.

Each Japanese corporate sponsor has contributed US\$1,000 to US\$5,000. Twenty-four corporate sponsors contributed US\$37,000 in 2008, 24 corporate sponsors including new ones contributed US\$36,000 in 2009, 23 corporate sponsors contributed US\$34,000 in 2010. Although we had the Earthquake and Tsunami on March 11, 2011 in Eastern Japan, we have started to ask Japanese corporate sponsors to make contributions this year. By the end of August, 16 corporate sponsors have generously contributed US\$25,000 in 2011.

### 2. WASPaLM Tokyo Administrative Secretariat:

Agreement regarding the organization and operation of WASPaLM Tokyo Administrative Secretariat between WASPaLM and Japanese Society of Laboratory Medicine (JSLM) was initially signed on May 28 in 1992, and 6<sup>th</sup> renewed on May 28 in 2010.

**REPORT OF THE AWARDS COMMITTEE  
2011  
WORLD CONGRESS OF PATHOLOGY  
LAS VEGAS, NEVADA  
UNITED STATES OF AMERICA**

**Members of the Awards Committee:**

Dr. Henry Travers	USA	Chair
Dr. Masami Murakami	Japan	
Dr. Marilene Melo	Brazil	
Dr. Roberto Ruiz-Arenas	Mexico	
Dr. Jagdish Butany	Canada	

Meeting electronically, the members of the Awards Committee proposed the following awards to the Bureau. The awards were approved by the Bureau.

Gold Headed Cane  
    Dr. Robby Bacchus  
Medal of Honor  
    Prof.Dr.med.Dr.h.c. Michael Oellerich  
    Dr. David Davies  
Certificate of Merit  
    Dr. Raj Dash  
    Dr. Masami Murakami  
    Dr. Lai-Meng Looi



Henry Travers, MD, FACP  
For the Committee